



UNIVERSITETI - UNIVERSITY - UNIVERZITET

"HAXHI ZEKA"

CURRICULUM VITAE

1. Family Name:	Beqiri
2. First Name:	Theranda
3. Nationality:	Kosovar-Albanian
4. Date of Birth	23.10.1972
5. Gender:	Female
Email:	Theranda.beqiri@unhz.eu
6.	
7. Education Degree:	
Institution:	University of Pristina – Economics Faculty, R of Kosovo
Degree Date:	14th, November 1996
Degree :	Economics Faculty, Finance and Business graduated
Institution:	Staffordshire University-Great Britain
Degree Date:	19th, November 2003
Degree/ Master :	Masters in Economics For Business Analysis (graduated)
Institution:	Southeastern European University, Republic of Macedonia
Degree Date:	24th March 2016
Degree / Doctorate :	Doctor of Science in Economy, Business and Economy Department
8. Academic Degree:	Full Professor
<i>Institution:</i>	Institution: "Haxhi Zeka" University –Faculty of Business, Peja
<i>Date:</i>	October 2024-

9. Scientific Publications:	Journal	Year / Volume / Pages
"Integrating business simulations into academic innovation: expectations and implementation in a case study." (2024). Płatkowska-Prokopczyk, Laura, Natalia Boichuk, and Theranda Beqiri.	European Research Studies Journal https://ersj.eu/issues	Volume XXVII, Issue 3, 2024 Web Of Science - Esci,
Labour Market Trends and Skills Mismatches in Transition Economies: The Case of Kosovo Theranda Beqiri and Simon Grima Book Chapter;	CONTEMPORARY STUDIES IN ECONOMIC AND FINANCIAL ANALYSIS VOLUME 112 Contemporary Challenges in Social Science Management: Skills Gaps and Shortages in the Labour Market, Part A, https://www.emerald.com/insight/content/doi/10.1108/S1569-37592024000112A023/full/html	2024 VOLUME 112A ISSN: 1569-3759 (Series) Book Chapter 10 Pg 151 -167 https://www.emerald.com/insight/content/doi/10.1108/S1569-37592024000112A023/full/html <i>Indexed; SCOPUS,</i>
TRENDS IN JOB CREATION IN EUROPE Theranda Beqiri, Valentina Murati	." http://ikm.mk/ojs/index.php/kij/article/view/6091	." KNOWLEDGE-International Journal Volume 58.1 (2023): 149-154. <i>Indexed; DOAJ</i> <i>EBSCO</i>
The Application of Non-Fungible Token (NFT) in Marketing Gonxhe Beqiri, Nora Sadiku-Dushi, Theranda Beqiri	Gestion 2000 https://www.cairn.info/revue-gestion-2000-2022-3-page-89.htm	<i>(Volume 39)</i> , pages 89 à 106 <i>Indexed; SCOPUS,</i>
THE IMPACT OF ORGANIZATIONAL STRESS ON MANAGER'S PERFORMANCE Fjolla Trakaniqi Theranda Beqiri - Corresponding Author Gonxhe Beqiri	QUALITY Access to Success https://www.calitatea.ro/EN/ViewIssue.aspx	Vol. 23, No. 190 / October 2022 <i>Indexed in:</i> <i>Scopus, Web Of Science - Esci,</i> <i>EBSCO,</i> https://admin.calitatea.ro/assets/Documents/Archive/PDF/20221111_42bf0086-29b5-41cb-9628-5cd5943a04d6.pdf
GENDER ANALYSIS AND COVID-19: A CASE STUDY OF ECONOMIC (IN)EQUALITY Suada Dogovic Theranda Beqiri'; Corresponding Author	Human Research in Rehabilitation https://human.ba/	2022, 12(2): 114–126 https://human.ba/wpdm-package/full-text-230/?ind=1663147338032&filename=1663147338wpdm_Article-2.pdf&wpdmdl=1878&refresh=6321a8e7e7dd91663150319

		<i>Indexed; SCOPUS, DOAJ EBSCO</i>
<i>PROPENSITY OF YOUTH TO MIGRATE: EVIDENCE FROM KOSOVO</i> <i>Theranda Beqiri</i> <i>Adriatik Hoxha</i>	<i>Economic Studies</i>	<i>Volume 31(6), 2022 pg 121-132</i> <u>https://www.iki.bas.bg/Journals/EconomicStudies/2022/2022-6/07_Adriatik-Hoxha.pdf</u> <i>Indexed; SCOPUS, DOAJ EBSCO</i>
<i>IMPACT OF THE TOTAL REWARD MANAGEMENT ON PERFORMANCE OF EMPLOYEES IN COMMERCIAL BANKS</i> <i>Theranda Beqiri</i> <i>Brikend Aziri</i>	<i>Management</i> <i>Journal of Contemporary Management</i> <i>Issues (print ISSN 1331-0194)</i>	<i>Vol 27. No1, 2022 pg 323-334</i> <i>Linku https://hrcak.srce.hr/file/405277</i> <i>Indexed; SCOPUS, DOAJ EBSCO</i>
<i>HUMAN RESOURCES MANAGEMENT DEVELOPMENT IN MICRO AND SMALL ENTERPRISES</i> <i>Theranda Beqiri</i> <i>Brikend Aziri</i>	<i>Human Research in Rehabilitation</i> <u>https://human.ba/</u>	<i>2021, 11(2): 143–150 BY NC CC DOI: 10.21554/hrr.092111 ISSN 2232-996X/ISSN 2232-9935</i> <u>https://human.ba/wpdm-package/full-text-212/?ind=1632690923331&filename=11.-Therenda-Begiri.pdf&wpdmld=1793&refresh=6151c911cedf91632749841</u> <i>Indexed; SCOPUS, DOAJ EBSCO</i>
<i>IMPACT OF HUMAN RESOURCES TRAININGS AND KNOWLEDGE SHARING IN TRAVEL AGENCIES</i> <i>Theranda Beqiri</i> <i>Fjolla Trakaniqi</i>	<i>KNOWLEDGE – International Journal</i> <u>https://ikm.mk/ojs/index.php/KIJ/article/view/5463/5191</u>	<i><u>VOL 47 NO 1 (2021): KNOWLEDGE FOR DEVELOPMENT</u> :18.08.2021 fq 165-170</i> <i>Journal Scientific Papers</i> <i>ISSN 1857-923X (for e-version)</i> <i>ISSN 2545Pg.1801-1807</i> <i>Indexed EBSCO, Worldcat, CEEOL, Publons</i>
<i>CHALLENGES OF EDUCATORS IN BUSINESS MANAGEMENT FIELD IN HIGHER EDUCATION</i> <i>Theranda Beqiri</i> <i>Gonxhe Beqiri</i>	<i>KNOWLEDGE – International Journal</i> <u>http://ikm.mk/ojs/index.php/KIJ/article/view/5290</u>	<i><u>VOL 46 NO 1 (2021):</u> 15.06.2021 fq 135-140</i> <i>Journal Scientific Papers</i> <i>ISSN 1857-923X (for e-version)</i> <i>ISSN 2545Pg.1801-1807</i> <i>Indexed EBSCO, Worldcat</i>
<i>Health and Safety at SME-s</i> <i>Theranda Beqiri</i>	<i>QUALITY</i> <i>Access to Success</i> <u>https://www.srac.ro/calitatea/en/index.html</u>	<i>Vol. 21, No. 177/ August 2020</i> <i>Indexed in:</i> <i>Web Of Science - Esci, Scopus, EBSCO,</i>

		https://www.srac.ro/calitatea/en/arhiva/2020/QAS_Vol.21_No.177_Aug.2020.pdf
<i>IMPACT OF EU GRANTS ON EDUCATION IN KOSOVO</i> Theranda Beqiri <i>Arbërrora Haxhija</i>	<i>International Scientific Journal „ Monte “</i> http://www.journalmonte.com/no-2-2020-april	<i>Volume 7, Issue (No.) 2 (2020): April, p94-100</i> <i>ISSN 2661-2666 (Online)</i> <i>DOI : 10.33807/monte.202004675</i> <i>Crossref, Road , DOI URL:</i> https://doi.org/10.33807/monte.202004675 http://journalmonte.com/publications/article/2020_no_2_April/14.pdf
<i>Lifelong Learning, Training and Development Employee's Perspective</i> Theranda Beqiri <i>Ibish Mazreku</i>	<i>Journal of Educational and Social Research</i> http://www.richtmann.org/journal/index.php/jesr/article/view/10738	<i>Vol 10 No 2 March 2020. 10(2), 94.</i> https://doi.org/10.36941/jesr-2020-0029 <i>Indexed- Scopus, EBSCO, WorldCat, Publons</i>
<i>Importance of Contemporary Management Theories in Managing Employees</i> Theranda Beqiri <i>Merita Begolli</i> <i>Ibish Mazreku</i>	<i>KNOWLEDGE – International Journal</i> http://ikm.mk/ojs/index.php/KIJ/article/view/2574	<i>december 2019-Journal Vol. 35.</i> <i>KNOWLEDGE - International Journal Scientific Papers Vol. 35.5</i> <i>ISSN 1857-923X (for e-version)</i> <i>ISSN 2545Pg.1801-1807</i> <i>Indexed EBSCO, Worldcat</i>
<i>Empirical Study on Intrinsic Motivation Factors of Employees in Transition Economies.</i> Theranda Beqiri	<i>International Journal of Economics & Business Administration (IJEBA),</i>	<i>Volume VII, Issue 4, 2019 , 303-315.</i> https://www.um.edu.mt/library/oar/handle/123456789/53072 <i>Indexed- Scopus, WorldCat</i> <i>EconPapers - RePEc</i>
Gender Barriers in Employment and their Policy implications in Transition Economies Theranda Beqiri	Advances in Panel Data Analysis in Applied Economic Research https://link.springer.com/chapter/10.1007/978-3-319-70055-7_43	Chapter 43 (pp. 593-613). Beqiri.T ISSN 2198-7246 ISSN 2198-7254 (electronic)Springer Proceedings in Business and Economics Chapter and Conference Paper ISBN 978-3-319-70054-0 ISBN 978-3-319-70055-7 (eBook) https://doi.org/10.1007/978-3-319-70055-7_43 <i>Indexed- Scopus, WorldCat, Econpapers-Repec</i>

<p>Labour Market Trends in Transition Economies with Emphasis on Gender Inequalities Theranda Beqiri</p>	<p>Acta Universitatis Danubius Economica http://journals.univ-danubius.ro/index.php/oeconomica/article/view/3323</p>	<p>Vol,12 No4 (2016) Publication: Acta Universitatis Danubius: Oeconomica, v12 n4 (20160801): Pg.72-85 Indexed EBSCO, DOAJ, Econpapers-Repec, Worldcat</p>
<p>Vocational Trainings as a Tool for more Sustainable Employment in Republic of Kosovo: Gender Issues in Employment Theranda Beqiri</p>	<p>International Conference – "Fostering Sustainable Development through Creation of Knowledge Society"</p>	<p>2014 (Conference Proceedings, ISSN – 2336-9965, Cobiss CG-ID 25044240) 17-18 May, And publication in -AJIS p. 359, jun. 2014. ISSN 2281-4612. Doi:10.5901/ajis.2014.v3n2p359 https://pdfs.semanticscholar.org/3210/c43567411cd1aca9d16651f0d3c25c6573cf.pdf Indexed- EBSCO , WorldCat</p>
<p>Abstracts and Papers from the International and National Conferences</p>		
<p>Title of paper</p> <p>Gender, Skills, and the Green Transition in Emerging Economies Author(s) : Theranda Beqiri, Gonxhe Beqiri, Fjolla Trakaniqi,& Vlora Berisha Dranqolli</p>	<p>Journal name</p> <p>IX. International Applied Social Sciences (C-IASOS-2025) Congress</p>	<p>Year / Volume / Pages</p> <p><i>IX. International Applied Social Sciences (C-IASOS-2025) Congress</i> 13–15 October 2025, Rome, Italy https://iasoscongress.org/en/ Certifikatë</p>
<p>Freelancing and Gender Balance in Labour market Prof. dr. Theranda Beqiri , Prof. assoc . Gonxhe Beqiri ,Prof. assoc. Vlora Berisha</p>	<p>KONFERENCË SHKENCORE NDËRKOMBËTARE NDRYSHIMET DEMOGRAFIKE DHE DINAMIKA E TREGUT TË PUNËS Sfidat e zhvillimit të qëndrueshëm ekonomik në Shqipëri, Kosovë dhe Rajon</p>	<p>10 – 11 Tetor 2025 https://ashak.org/konferenca-e-dyte-nderkombetare-me-temen-ndryshimet-demografiike-dhe-dinamika-e-tregut-te-punes-sfidat-e-zhvillimit-te-qendrueshem-ekonomik-ne-shqiperi-kosove-dhe-rajon/ Certifikatë</p>
<p>Confluence of Teaching, Research, and Family Life: Work-Life Balance in Academia Focusing on Gender - Theranda Beqiri Gonxhe Beqiri, Vlora Berisha</p>	<p>Fi Final conference of Making Young Researchers' Voices Heard for Gender Equality Ecole Normale Supérieure d'Ulm, Paris jul. 09-11</p>	<p>https://voices2025.sciencescall.org/ COST (European Cooperation in Science and Technology)</p>
<p>Impact of AI in Human</p>	<p>9th International Scientific Conference</p>	<p>- 9th FEB International Scientific Conference,</p>

Resource Management(HRM), Focusing on Recruitment and Selection Theranda Beqiri , Gonxhe Beqiri, Vlora Berisha	»Sustainable Management in the Age of ESG and AI:Navigating Challenges and Opportunities« Maribor, Slovenia	2025 https://scholar.google.com/scholar?cluster=9722460729231469310&hl=en&as_sdt=0,5&as_ylo=2025
Cost-Benefit Analysis in Sustainable Tourism: Best Practices and Policy Implications Vlora Berisha, Blake Rayfield, Behrije Ramaj, Theranda Beqiri , Altina Gashi, Mimoza Mekuli	9th International Scientific Conference »Sustainable Management in the Age of ESG and AI:Navigating Challenges and Opportunities« Maribor, Slovenia	- 9th FEB International Scientific Conference, 2025 https://scholar.google.com/citations?view_op=view_citation&hl=en&user=G8JNNeAAAAA https://scholar.google.com/citations?view_op=view_citation&hl=en&user=G8JNNeAAAAA&J&f6ydRqryjwC
Unveiling Gender Bias: Leveraging Personal Characteristics and Diversity in Audit Committees for Enhanced Audit Risk Management and Equity Theranda Beqiri , Vlora Berisha Dranqolli	International Conference on Applied Business & Economics 20th Edition ICABE 2024 12-14 September 2024 University of Szczecin, Poland, International	september 2024Strategic Management Association https://icabe.gr/conference-programme/
Impact of stress in decision making in management Valentina Murati & Theranda Beqiri	CiasoS Congres 2024 VIII. International Applied Social Sciences (C-IASOS-2024) Congress, 02 –05 October 2024	https://iasoscongress.org/en/ October 2024
Theranda Beqiri , Arifaj & Płatkowska-Prokopczyk POTENTIALS AND CHALLENGES OF WOMEN ENTREPRENEURS “NAVIGATING CHANGE IN A DYNAMIC WORLD”	AKADEMIA E SHKENCAVE DHE E ARTEVE E KOSOVËS SEKSIONI I SHKENCAVE SHOQËRORE KONFERENË SHKENCORE NDËRKOMBËTARE E MENAXHMENTIT DHE INTERNATIONAL SCIENTIFIC CONFERENCE ON MANAGEMENT AND https://ashak.org/konferanca-shkencore-nderkombetare-e-menaxhmentit-dhe-ndermarresise-perballja-me-ndryshimet-ne-nje-bote-dinamike/	4.tetor.2024
Theranda Beqiri , Vlora Berisha Dranqolli & Kiran Sood “Breaking the Glass Ceiling in Higher Education	Conference “Making Young Researchers’ Voices Heard to Prevent Gender Based Violence in Higher Education”	https://www.cost.eu/ https://gendervoices.eu/ 15,16 shkurt 2024 Tirana, Albania

Academic Staff: Achieving Equity and Inclusion in Emerging Countries"	COST (European Cooperation in Science and Technology)	https://gendervoices.eu/take-home-messages-from-the-voices-2024-annual-conference-in-tirana/
Vlora Berisha, Theranda Beqiri , Ermira Beqiri, Juliana Imeraj Unveiling Discriminations and Gender-Based Violence in Higher Education - A Multidimensional Exploration,	Conference "Making Young Researchers' Voices Heard to Prevent Gender Based Violence in Higher Education https://efaidnbmnnibpcajpcgiclefindmkaj/ https://gendervoices.eu/wp-content/uploads/2024/02/programme-Tirana.pdf	https://www.cost.eu/ https://gendervoices.eu/ 15,16 shkurt 2024 Tirana, Albania
The importance of Training and Development of the Human Capital in the Public Sector Suada Ajdarasic Theranda Beqiri	GLOBALISATION CHALLENGES AND THE SOCIAL-ECONOMIC ENVIRONMENT OF THE EU, International Scientific	19 st May 2022. Pg 13. <i>University of Novo Mesto Faculty of Economics and Informatics and Faculty of Business and Management Sci</i> https://uni-nm.net/publikacije/2022/konferanca2022/#p=1 Conferencences, Slovenia
THE IMPACT OF INCOME INEQUALITY ON POVERTY IN WESTERN BALKAN COUNTRIES" Ajshe Komoni Theranda Beqiri	International Conference of the School of Business and Economics Sarajevo	14th October , 14 th 2022 in Sarajevo, Bosnia and Herzegovina http://www.efsa.unsa.ba/ef/sites/default/files/ices2022_agenda_final.pdf
Gender equality and the socio-economic impact of COVID-19 pandemic: Suada A. Džogović, Theranda Beqiri , Leonoa Shoshi	INTERNATIONAL CONFERENCE ON NEW ACHIEVEMENTS IN SCIENCE, TECHNOLOGY AND ARTS ICNA-STA BOOK OF ABSTRACTS	14 – 15 APRIL 2022, PEJA, KOSOVO ,Pg 85 https://researchcult.net/conference/conference-e-4/ BOOK OF ABSTRACTS
The Impact of Remittances and Foreign Direct Investments on the Economy of Kosovo (2018-2020) Ajshe Komoni1*, Theranda Beqiri	INTERNATIONAL CONFERENCE ON NEW ACHIEVEMENTS IN SCIENCE, TECHNOLOGY AND ARTS ICNA-STA	14 – 15 APRIL 2022, PEJA, KOSOVO ,Pg 85 https://researchcult.net/conference/conference-e-4/ BOOK OF ABSTRACTS
Impact of the Covid-19 Pandemic on the Labor Market Theranda Beqiri , Geonita	INTERNATIONAL CONFERENCE ON NEW ACHIEVEMENTS IN SCIENCE, TECHNOLOGY AND ARTS ICNA-STA	14 – 15 APRIL 2022, PEJA, KOSOVO ,Pg 85 https://researchcult.net/conference/conference-e-4/

Avdimetaj Malsore Duraku		BOOK OF ABSTRACTS
The influence of leadership styles in organization change Thëllëza Latifi Sadrija, Alma Lokaj , Theranda Beqiri	International conference https://internationalconference.net/paper/	December 2019, Rome Italy Certificate of attendance ,
“Gender Differences of Entrepreneurial Challenges”. Theranda Beqiri , Moderator of the Second Session	INNOVATION CONFERENCE Business and education : Challenges and opportunities	19 November 2019 , Peja, UNHZ, ICMB Erasmus+ “Creating Theory to Practice Centers for Innovation and Employment”
“Stakeholders perceptions toward the role of sustainable tourism development, using Kosovo as a case study” Merita Begolli Dauti, Theranda Beqiri , Thëllëza Latifi Sadrija	2nd International Scientific Conference “Fostering Sustainable Development in Business, Tourism and Agriculture in the Balkan Countries”	INTERNATIONAL JOURNAL SCIENTIFIC PAPERS VOL. 27 Promoted in Bansko, Bulgaria November, 2018 ISSN 2545 -4439 ISSN 1857 -923X Pg 107-113 KNOWLEDGE – International Journal
“Influence of environment in SME”. Theranda Beqiri , Gjenerushe Shatri	“Politikat Qeveritare dhe Zhvillimi Ekonomik – Rajoni i Evropës Juglindore” UHZ-UT, Punimi	UNHZ-Pejë, Kosovë Book of abstracts 17 Nëntor , 2017
‘Gender Barriers in Employment and their Policy implications in Transition Economies’ Theranda Beqiri	International Conference On Applied Economics (ICOAE 2017)	Conference Paper Coventry 6-8th July, 2017, UK England
Renewable energy - the importance of relevant policies and potential resources' Theranda Beqiri	“Connecting Science-Society Collaboration for Sustainability Innovations” (ConSus). Final Conference	Poster Presentation, 29 -30 Shtator 2016, Aleksander Moisiu” University of Durres, Shqiperi
Gender Segregation in Occupation and Education in Kosovo Theranda Beqiri	INSTITUTE FOR SCIENTIFIC RESEARCH AND DEVELOPMENT	Vol 4, No 2 (2015) >Beqiri ISSN 2281 3993 ISSN 2281-4612 July 2015 ndexed- EBSCO, WorldCat http://ekonomskiinstitut.com/al/wp-content/uploads/2015/07/vellimi7.pdf#page=98
<i>Policy Implications in Education Related to Gender in Kosovo</i>	Interdisciplinary Conference on Modern Economics and Social Sciences Poster Session	Poster Session Opole, Poland 10 th of April 2015, Academy of Management and Administration Opole.
<i>Gender equality remuneration for work, as a prerequisite for harmonization of the standards</i>	CONFERENCE “Models of Harmonization of the Fiscal Policies in the SEE Countries with European	April 2014, <u>Buletini Shkencor VI Vëllimi 2</u> , ISSN 1800-9794 http://ekonomskiinstitut.com/al/wp-

	Union" "VI international Scientific Conference"	content/uploads/2013/10/Agjenda-e-konferences-se-6.pdf
	"Trajtimi i Barabartë në Punësim dhe Dispozitat Ligjore në Menaxhimin e Burimeve Njerëzore"	(2013) Publication; Nr. 7-8, ISSN2336-9426 COBISS. CG-ID fPg 129
	"Labor Markets in Transition and Gender Inequalities"	CONFERENCE Stable Local Development Challenge and opportunities http://www.dukagjinicollege.eu/libri3/105-108_Begiri_Theranda.pdf
	"European Union's Gender Policies applied to Transition Countries"	CONFERENCE "Effects of Global Risk in Transition Countries" 29-30 May, 2013 ISSN-223-8742 Year 3, No3 Pg 105-108
Other publications		
Title of Book, Report , Paper	Journal name	Year / Volume / Pages
Begiri, Theranda Monografi Mundësítë e barabarta në avancime dhe në paga te punonjësit në Kosovë : pabarazia gjinore dhe tavani i qelqit (Ndarja vertikale)	Monografi Cataloging in Publication – (CIP) National Library of Kosovo "Pjetër Bogdani" Katalogimi në botim – (CIP) Biblioteka Kombëtare e Kosovës "Pjetër Bogdani" ISBN 978-9951-28-263-5	2024, January Katalogimi në botim – (CIP) Biblioteka Kombëtare e Kosovës "Pjetër Bogdani" Artini, 2024.
Report : Skills for the green transition- Country report for Kosovo	Report: Skills for the green transition- Country report for Kosovo, Final draft delivered will be published during 2024-European Training Foundation, PPMI	European Training Foundation forthcoming Forthcoming 2024
Report: Embracing the digital age: The future of work in the Western Balkans – Kosovo- NEW FORMS OF EMPLOYMENT AND PLATFORM WORK	NEW FORMS OF EMPLOYMENT AND PLATFORM WORK Implications for youth employment policies and skills development COUNTRY REPORT: KOSOVO- European Training Foundation (ETF) PPMI	European Training Foundation, 2022 https://www.etf.europa.eu/sites/default/files/2022-09/WB%20Embracing%20digital%20age_Country%20report_Kosovo_EN.pdf
-Development of Curriculum Vitae and skills needed for job interviews for students and young graduates that have no experience in the labour	Teaching Resources Handbook- 2016	ConSus project, 2016 ("Connecting Science-Society Collaborations for Sustainability Innovations"), Financed from TEMPUS t EU-project.

market' fq 40-42		http://consus.allafine.com/files/news/Handbook_English.pdf , 2016
-Implementation of labour law against discrimination fq 58-60 -Renewable energy - the importance of relevant policies and potential resources' fq 93-94	Teaching Resources Handbook- 2016 Consus	ConSus project , 2016("Connecting Science-Society Collaborations for Sustainability Innovations"), Financed from TEMPUS t EU-project.. http://consus.allafine.com/files/news/Handbook_English.pdf , 2016
Published a script in 'Human Resources Management'	within the project CDP+, supported from World University Service-	WUS Austria-2005
Drafting and development of study cases within the new curricula at the Faculty of Business, UHZ	International Business College Mitrovica (IBCM) & Universiteti "Haxhi Zeka"	Project "Creating Theory To Practice Centers For Innovation And Employment", 2020 UNHZ-IBCM
Other scientific activities:	2023- Member of the evaluation Jury for the PhD candidate, and part of the defense Jury.	Epoka University, Faculty of Economics and Administrative Sciences, Tirana Albania
	2016- Mentoring of Master's thesis, and consulting master student papers in the HRM and Business Management department, as well as member of the commission in more 30 graduations. -2016- Mentoring of bachelor's theses in the department of Business management e, as well as member of the commission in several graduations. 2016-	UNHZ-Faculty of Business UNHZ Faculty of Business
10. Work experience record:		
<i>Date:</i>	October 2024-present	
<i>Location:</i>	Pejë	
<i>Description:</i>	Human Resources Management, Business Environment, Managerial Decision Making	
<i>Name of the Institution:</i>	Universiteti Haxhi Zeka	
<i>Position:</i>	Full Professor and Head of Department for master HRM	
<i>Date:</i>	October 2020-2024	
<i>Location:</i>	Pejë	

<i>Name of the Institution:</i>	Universiteti Haxhi Zeka
<i>Position:</i>	Associate Professor and Head of Department for master HRM
<i>Description:</i>	Management of SME, Human Resources Management, Business Environment, Business Mergers and Acquisitions, Decision Making Theories, European Labour Law and Market,
<i>Date:</i>	October 2016-2020
<i>Location</i>	Peje
<i>Name of the Institution:</i>	University Haxhi Zeka
<i>Position</i>	Assistant Professor and Head of Department for BA and master HRM
<i>Description,</i>	Subjects ; Management, Human Resources Management, Business Environment, Business Mergers and Acquisitions, Decision Making Theories, European Labour Law and Market, Markets and Financial Institutions,
<i>Date:</i>	October 2015 to June 2016
<i>Location</i>	Peje
<i>Name of the Institution:</i>	“Haxhi Zeka” University –Faculty of Business
<i>Position</i>	Part-time , Lecturer
<i>Description,</i>	Management, Human Resources Management,
<i>Date:</i>	January 2013-september2015
<i>Location:</i>	Peje
<i>Name of the Institution:</i>	“Haxhi Zeka” University –Faculty of Business
<i>Position:</i>	Lecturer
<i>Description:</i>	Subjects ; Human Resources Management, Business Analysis, Economics of the Public Sector
<i>Date:</i>	February-2011-2013
<i>Name of the Institution:</i>	<u>Energy Regulatory Office</u>
<i>Position:</i>	Adviser of Tariffs and pricing and Regulatory issues
<i>Description:</i>	Advising in regulatory issues and energy Prices, monitoring and evaluation of the capital projects, and monitoring of the implementation of the ERO secondary legislation.
<i>Dates:</i>	<u>August- 2005-february 2011</u>
<i>Location:</i>	Prishtina
<i>Name of the Institution:</i>	<u>Energy Regulatory Office</u>
<i>Position:</i>	<u>Board Member</u>
<i>Description:</i>	Duties and functions, primarily amongst which are:

	<ul style="list-style-type: none"> • The conditions and criteria for issuing licenses to carry out energy activities, • The procedures for granting permits for the construction of new generating and transmission capacity, • The criteria for regulating network and public supply prices and approving tariffs, • The conditions of energy supply, • Monitoring the effective unbundling and development of competition in the energy sector • customer protection, etc.
<i>Dates:</i>	2007-2012
<i>Location:</i>	Peja -
<i>Name of the Institution:</i>	European College "Dukagjini", "Iliria" branch in Peja
<i>Position:</i>	lecturer
<i>Description:</i>	Course Lecturer, Human Resource Management, Microeconomics
<i>Dates:</i>	<u>2002-July2002</u>
<i>Location:</i>	Prishtina
<i>Name of the Institution:</i>	UNDP
<i>Position:</i>	<u>Programme Assistant – HDR & EWR</u>
<i>Description:</i>	Collecting data and reports from UNMIK, OSCE, PISG, UN Agencies, international and local NGO's from the following areas: poverty related studies and data, conflict analysis data and reports, economic development studies and data, election related statistics, governance related studies and data (municipalities, assemblies, communities, parliament, central government institutions, civil society etc.) and the public opinion polls and surveys that have been done in Kosovo for the need of the Human Development Report And Early Warning Report done by UNDP.
<i>Dates:</i>	<u>January 2002 –May 15</u>
<i>Location:</i>	Tempe , Arizona. USA
<i>Name of the Institution:</i>	<u>ARIZONA STATE UNIVERSITY/</u>
<i>Position:</i>	ADJUNCT FACULTY - BUSINESS DEPARTMENT
<i>Description:</i>	SPECIFIC DUTIES: The tasks involved in this role include participating in seminars and workshops focused on business, public administration, and higher education. Additionally, conducting research and collecting materials to reform the curriculum and create syllabi for human resources management at the University of Pristina. Delivering weekly PowerPoint presentations based on the research and work conducted at Arizona State University. Lastly, developing a personal webpage..
<i>Dates:</i>	<u>October 2001- January 2002</u>
<i>Location:</i>	Peja
<i>Name of the Institution:</i>	<u>Regional Enterprise Agency</u>
<i>Position:</i>	Business Advisor REA Area Development

<i>Description:</i>	My specific duties were: Doing trainings on the small business Advice clients how to start a small business Advice clients in their business plan
<i>Dates:</i>	June 2000- August 2001-
<i>Location:</i>	Peja
<i>Name of the Institution:</i>	<u>UNDP (VERP), VILLAGE REHABILITATION AND EMPLOYMENT PROGRAM-</u>
<i>Position:</i>	Project Assistant at the Regional Development Office
<i>Description:</i>	The tasks involved in this role include providing assistance in preparing project proposals and orienting contractors and project workers in accordance with UNDP rules. This also involves electronic data entry, preparing employee lists, maintaining records of the archiving system, managing petty cash, handling contracts for contractors and project monitors, and providing support in creating project proposal
<i>Dates:</i>	July 1999 – March 2000
<i>Location:</i>	Pejë Kosovo
<i>Name of the Institution:</i>	<u>International Rescue Committee (IRC) –</u>
<i>Position:</i>	Programme Assistant
<i>Description:</i>	The tasks involved in this role include managing assessments developed in villages, gathering information, providing support in report writing with the program coordinator, evaluating work performance, preparing payroll for local staff, recording and archiving correspondence and databases, and assisting with various financial matters as required.
<i>Dates:</i>	April 1999– July 1999
<i>Location:</i>	Ulcinj (Monte Negro)
<i>Name of the Institution:</i>	<u>International Rescue Committee (IRC) –</u>
<i>Position:</i>	Programme Assistant
<i>Description:</i>	the responsibilities in this position encompass managing assessments for individuals with special needs, gathering information, providing assistance in distributing aid to refugees and establishing contacts, supporting report writing for the program coordinator, representing the IRC (International Rescue Committee) and delivering presentations at various meetings
<i>Dates:</i>	September 1997 - January 1999
<i>Location:</i>	Peja Kosovo
<i>Name of the Institution:</i>	<u>Shaban Spahia Technical High School</u>
<i>Position:</i>	High School Teacher in the subject "Work Organization" and 'Practical Work'
<i>Description:</i>	Teaching and the preparation of the lessons, evaluation of the students

<i>Dates:</i>	From 2000-2012
<i>Location:</i>	Peja
<i>Name of the Institution:</i>	<u>University of Prishtina</u> Faculty of Applied Business
<i>Position:</i>	Teaching Assistant, Lecturer from 2005
<i>Description:</i>	Human Resources Management, Business Analysis of the Firm, Assistant of the Professor: Microeconomics

11. Education and training:

<i>Training /Workshop</i>	Short Mobility visit Erasmus +. Staff Mobility for training, International Digital Week 2024
<i>Date</i>	16th to 20 th June 2025.
<i>Organized by</i>	at Université Côte d'Azur, France
<i>Training /Workshop</i>	From Inspiration to Empowered Careers: Mentoring Workshops
<i>Training</i>	
<i>Date</i>	06.June 2025
<i>Organized by</i>	COST Action VOICES -University of Gdańsk ul. Wita Stwosza 53, 80- 308 Gdańsk
<i>Training /Workshop</i>	
<i>Training /Workshop</i>	Short Mobility visit Erasmus +. Staff Mobility for teaching,
<i>Teaching</i>	Teaching to Students With Erasmus + .
<i>Date</i>	17-20 September 2024
<i>Organized by</i>	University of Opole Business Faculty https://uni.opole.pl/en/
<i>Training /Workshop</i>	EU Academic Training
<i>Subject:</i>	'Mentoring In The Academic Research And Innovation Fields'
<i>Date</i>	July 2024
<i>Organized by</i>	Cosst asociacion University of Deusto , Bilbao July 2024 https://gendervoices.eu/wg1-training-school-cfa/
<i>Training /Workshop</i>	International Digital Week 2024
<i>Date</i>	17th to 21 st June 2024.
<i>Organized by</i>	at Université Côte d'Azur, France
<i>Training /Workshop</i>	Training from IMB staff

<i>Subject:</i>	Digital Transformation: Merging Data Analytics & Software in Curricula "ERP Professional Data Analyst"
<i>Date</i>	April 2024
<i>Training /Workshop</i>	Academic training
<i>Organized by</i>	Discover ScienceDirect Topics at Elsevier,
<i>Subject:</i>	Integrated Entrepreneurship: Fostering Innovation and Business Projects
<i>Date</i>	July 2024
<i>/Workshop</i>	workshop
<i>Organized by</i>	Organized by Emerald Publishing
<i>Subject:</i>	How to: Write a Successful Teaching Case
<i>Date</i>	Feb 7, 2024
<i>Training /Workshop</i>	Staff Training
<i>Date</i>	19.tetor 2023
<i>Organized by</i>	Qendra e Ekselencës UHZ-MEST- Ministria E Arsimit dhe shkences Trajnere; Jaime Rubin Columbia University:
<i>Subject:</i>	Integrated Entrepreneurship: Fostering Innovation and Business Projects
<i>Training /Workshop</i>	Staff Training
<i>Date</i>	20 tetor 2023
<i>Organized by</i>	Qendra e Ekselencës UHZ-MEST- Ministria E Arsimit dhe shkences Trajnere; Jaime Rubin Columbia University: Fulbright Scolar MEST
<i>Subject:</i>	"All Things Research" - Enhancing an Institution's Research Enterprise Experience at Columbia University's
<i>Training /Workshop</i>	Staff Training
<i>Date</i>	SYMPOSIUM Topic: 2023 A.I. Symposium https://www.usd.edu/computer-science#
<i>Organized by</i>	Mar 28, 2023, Certifikate
<i>Subject:</i>	University of South Dakota , USA
	Artificial Intelligence
<i>Training /Workshop</i>	Staff Training
<i>Organized by</i>	Organized by IOWA- project at Iowa State University 'PRIVATE SECTOR PARTNERSHIPS TO STRENGTHEN HIGHER EDUCATION)
<i>Subject:</i>	Training of Trainers (ToT) <i>Certified for Corporate Panels</i>
<i>Date</i>	6-10th November 2023
<i>Organised by:</i>	Organized by University 'Haxhi Zeka' Peja PRIVATE SECTOR PARTNERSHIPS TO STRENGTHEN HIGHER EDUCATION) IOWA- project at Iowa State University
<i>Subject:</i>	<i>Structured Internships in Agriculture:</i>
<i>Date</i>	June 15th

<i>Training /Workshop</i>	Staff Training Workshop
<i>Organised by:</i>	Organised by University 'Haxhi Zeka' Peja and 'HERAS Plus'''
<i>Subject:</i>	Training on Project Cycle Management
<i>Date</i>	29 may – 06 June 2022
<i>Training /Workshop</i>	Staff Training Workshop
<i>Organised by:</i>	Institut of Czech Republic "CERGE-EI" / 2022; Heras+
<i>Location:</i>	Prevalle Prizren , Kosova
<i>Date</i>	10 may 2022
<i>Training /Workshop</i>	Staff Training Workshop
<i>Organised by:</i>	Heras +
<i>Subject:</i>	"Achieving Strategic Educational Goals by Embedding the Concept of Learning Outcomes",
<i>Location:</i>	Peje , Kosova
<i>Date</i>	06. April 2022
<i>Training /Workshop</i>	Workshop- Online
<i>Organised by:</i>	European Training Foundation ETF, and PPMI
<i>Subject:</i>	Expert Seminar On The Flexibilisation Of Labor Markets In The Western Balkans
<i>Date</i>	18 – 23 November 2019
<i>Training /Workshop</i>	Staff Training Workshop
<i>Organised by:</i>	Erasmus + KA2 project T2P – Creating Theory to Practice , Centers for Innovation and Employment
<i>Subject:</i>	FH Startup Center Mathematics and Modelling
<i>Location:</i>	Salzburg University of Applied Sciences, Salzburg - Austria
<i>Date</i>	Mobility –Visit June 2018
<i>Training /Workshop</i>	"Connect Through Learning –Learning and Teaching Conference", Syllabus development , cooperation's between universities,
<i>Organised by:</i>	Erasmus + projects Entrepreneurial Universities for Industry Alliances - EUFORIA
<i>Location:</i>	Staffordsire University – Stoke on Trent , UK England
<i>Date</i>	01.09.2016
<i>Training /Workshop</i>	Mobility visit -Training on practical ways of student interaction in teaching
<i>Organized by</i>	Erasmus + projects Entrepreneurial Universities for Industry Alliances - EUFORIA
<i>Location:</i>	Limerick University, Ireland
<i>Dates:</i>	March-April 2006

<i>Title of qualification awarded:</i>	Certificate (Certificate of successfully finished)
<i>Principal subjects/occupational skills covered:</i>	Interpersonal communication, Managing meetings effectively, Leadership skills, Strategic thinking and planning
<i>Name and type of institution providing education and training:</i>	KPMG- international
<i>Level of national and international classification:</i>	International certificate
<i>Dates:</i>	May 2000- June 2000
<i>Title of qualification awarded:</i>	Course on Public Administration -(Certificate of successfully finished)
<i>Name and type of institution providing education and training:</i>	American University in Bulgaria (AUBG)
<i>Level of national and international classification:</i>	(Certificate of successfully finished)
<i>Dates:</i>	March-April 2006

12. Additional information:

<i>Organizational skills and competences:</i>	<p>Excellent interpersonal and communication skills, project management skills, project design and training:</p> <ul style="list-style-type: none"> Conducting trainings for Administrative Staff within the framework of the KUSA project <i>Training in data analysis for the administrative staff of the Faculty of Business, data analysis with the report visualization program</i> 24.09-27.09.2024 Co-teaching UNISUM summer school University Haxhi Zeka 2025 with Dr. Prof. Laura Płatkowska-Prokopczyk (University of Opole) course HRM And Entrepreneurship Co-teaching UNISUM summer school University Haxhi Zeka 2024 with Dr. Prof. Laura Płatkowska-Prokopczyk (University of Opole) course Cooperation in HRM for High Performance Teams Co-teaching with Dr Laura Płatkowska-Prokopczyk (University of Opole Poland) 2nd INTERNATIONAL SUMMER UNIVERSITY “UNISUM”, Team building – challenges for HRM in XXI Century, July 2023 Conducting trainings organized by the Association of Certified Accountants and Auditors of Kosovo (SHKÇAK) for the subject Accountant in Business October - December 2018 Conducting Training on Human Resource Management Organized by Business Start up Centre (BSC) - Kosovo funded by the Ministry of Foreign Affairs of the Netherlands (MFA N) March-April 2007 Conducting the training for ‘Europe Day 2004 organized by the Academic Training
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	<p>Association ATA 'How to use Creativity to achieve Business results '</p> <ul style="list-style-type: none"> Conducting training on "Economic Benefits of Investment Projects" organized by the Swedish Organization "Cultural Heritage Without Borders" November 20-28, 2003 <p>Experience in management and administration of the projects, experience in energy sector with emphasizes on tariffs and pricing, experience in conducting trainings in management field.</p>		
<i>Computer skills and competences:</i>	Computer: Ms Office Programs (Word, Excel, Ms Outlook) Data Base User, Power Point, statistical package, Limdep statistical package, SPSS, Stata)		
<i>Language skills: (1 to 5: 1 lowest - 5 fluent)</i>			
<i>Language.</i>	<i>Speaking</i>	<i>Writing</i>	<i>Reading</i>
Albanian	Native	Native	Native
English	5	5	5
Bosnian/Serbian /Croatian	5	5	5
<i>Awards and Membership:</i>			
<i>Memberships :</i>	<ul style="list-style-type: none"> Member of Editorial Board in International Journal of Management and Leadership (IJML) https://ijml-journal.com/editorial-board Member of European Cooperation in Science and Technology (COST) Working Group 4 and working Group 1 -Making young Researchers Voice Heard for Gender Equality, January 2024- https://gendervoices.eu/ Member of the Scientific Board INTERNATIONAL SCIENTIFIC CONFERENCE ON NEW ACHIEVEMENT IN SCIENCE, TECHNOLOGY AND ARTS - ICNA-STA 14-15 prill , 2022, RESEARCH CULT cofounded from Erasmus +. Member of The European Expert Network of Economics on Education(EENE) (2020- present) https://eenee.eu/en/database-of-researchers/theranda-begiri/ Board Member- Energy Regulatory Office (2005-2011) Member of the Editorial Board in the scientific journal PENTZA PENTZA - Journal for Development Research and Science (2016) Member of the Scientific Board at the XII International Scientific Conference. 'Challenges for Quality in Academic Education and Vocational Training' (2020) www.ekonomskiinstitut.com; www.journalmonte.com,INSTITUTE FOR SCIENTIFIC RESEARCH AND DEVELOPMENT (Ulcin) Montenegro Member of Editorial Board: Text For Preparation Of The Acceptance Exam At The Faculty Of Business (September 2020) Member of the Scientific Board at The Fifth International Scientific Conference In Business And Economy, Organized By The Faculty Of Business – University "Haxhi Zeka", titled "Balancing the Economic Cycle in a Pandemic State: Lessons Learned and Future Actions" October 2020. 		

ERRA, Energy Regulators Regional Association	<p>Representative member of Energy Regulatory Office ERO in Tariff /Pricing Committee working group of ERRA, Energy Regulators Regional Association</p> <p>Training in Energy Regulation and Tariff Development, Pristina November 5-8, 2007 Organized By USAID , NARUC and ERRA , website link http://www.narucpartnerships.org, http://www.erranet.org</p>
The Fourth Poverty Reduction Strategies Forum, Athens June 26-27 Organized by The World Bank	<ul style="list-style-type: none"> The Fourth Poverty Reduction Strategies Forum, Athens June 26-27 Organized by The World Bank – Representing Energy Regulatory Office “Presentation on Regulatory Issues Tariffs and Service Quality” , website link http://web.worldbank.org/WBSITE/EXTERNAL/COUNTRIES/ECAEXT/EXTECAREGTOPPOVRED/0,,contentMDK
Power-Gen International 2006US, Florida, Orlando–	<ul style="list-style-type: none"> Power-Gen International 2006US, Florida, Orlando– representing Energy Regulatory Office Presentation on Energy Sector in Kosovo – November 24-December 01, 2006 website -link http://www.amchamksv.org

.Prof. Dr. Theranda Beqiri



Signature :