



## CURRICULUM VITAE

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<b>8. Qualification level:</b>	
<i>Institution:</i>	UNIVERSITY "St. Kliment Ohrid" Bitola, Faculty of Economics, Department of Management, Republic of North Macedonia
<i>Date of graduation:</i>	27.12.2021
<i>Diploma :</i>	Doctor of Science in Management (PhD)
<i>Institution:</i>	UNIVERSITY OF PRISHTINA "Hasan Prishtina" Faculty of Economics, Department of Management and Informatics
<i>Date of graduation:</i>	24.02.2015
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<i>Institution:</i>	UNIVERSITY OF PRISHTINA "Hasan Prishtina" Faculty of Economics, Department of Management and Informatics			
<i>Date of graduation:</i>	16.10.2012			
<i>Diploma :</i>	Bachelor of Science in Management and Informatics (BSc.)			
<b>9. Academic title:</b>	<b>Assistant Professor (Prof. Ass. Dr.)</b>			
<i>Institution:</i>	University "Haxhi Zeka" Peja			
<i>Date of election:</i>	01.10.2022 – on going			
<b>10. Academic title:</b>	<b>Assistant (Ass.)</b>			
<i>Institution:</i>	University "Haxhi Zeka" Peja			
<i>Date of re-election:</i>	02.10.2019 – 01.10.2022			
<i>Institution:</i>	University "Haxhi Zeka" Peja			
<i>Date of election:</i>	03.10.2016 – 02.10.2019			
<b>11. Scientific publications</b>				
<b>Scientific Journals</b>				
<i>Title of paper</i>	<i>Name of journal</i>	<i>Year / Volume / Page</i>		
<i>The informal economy, its causes and consequences for Kosovo's businesses</i>  <i>Donjeta Morina &amp; Elvis Elezaj</i>	<i>Knowledge International Journal</i>	<i>International Journal Scientific Papers- THE TEACHER OF THE FUTURE; 25-28.5. 2017, Budva, Montenegro Global Impact Factor GIF 1.322 (2016), Vol. 17.2; pg. 945-951</i>  <a href="https://www.researchgate.net/publication/343949211">https://www.researchgate.net/publication/343949211</a>		
<i>The role and importance of SPACE Matrix in strategic business Management</i>  <i>Elvis Elezaj &amp; Donjeta Morina</i>	<i>Knowledge International Journal</i>	<i>International Journal Scientific Papers- THE TEACHER OF THE FUTURE; 25-28.5. 2017, Budva, Montenegro Global Impact Factor GIF 1.322 (2016), Vol. 17.2; pg. 1071-176</i>  <a href="https://www.researchgate.net/publication/343949202">https://www.researchgate.net/publication/343949202</a>		

<p>Concentration of Heavy Metals in Plant Nutrient and Economic Value of Environmental Damage</p> <p>Adem Dreshaj, Bedri Millaku, Afrim Selimaj, Emine Turkaj &amp; <b>Elvis Elezaj</b></p>	<p>International Journal of Pharmaceutical Sciences and Research</p>	<p>International Journal of Pharmaceutical Sciences and Research (Int J Pharm Sci Rev Res, e-ISSN: 0976-044X; CODEN: IJPSRR) Volume 43, Issue 1, March – April, 2017 (Scopus Indexing)</p> <p><a href="https://globalresearchonline.net/journalcontents/v43-1/34.pdf">https://globalresearchonline.net/journalcontents/v43-1/34.pdf</a></p>
<p>The importance of GE Tool in choosing and assessing business strategy</p> <p><b>Elvis Elezaj</b> &amp; Njomza Elezaj</p>	<p>Knowledge International Journal</p>	<p>International Journal Scientific Papers- KNOWLEDGE 27-29.9. 2018, Agia Triada, Grecce (EBSCO HOST, Index Copernicus, EuroPub, Global Impact Factor (1.832 from 2017). – with DOI number, Vol. 26.6; pg. 1591-1596</p> <p><a href="https://doi.org/10.35120/kij26061591E">https://doi.org/10.35120/kij26061591E</a></p>
<p>The determinants of transformational leadership in Kosovo SMEs</p> <p><b>Elvis Elezaj</b></p>	<p>Knowledge International Journal</p>	<p>International Journal Scientific Papers- KNOWLEDGE 27-29.9. 2018, Agia Triada, Grecce (EBSCO HOST, Index Copernicus, EuroPub, Global Impact Factor (1.832 from 2017). – with DOI number, Vol. 26.6; pg. 1671-1674</p> <p><a href="https://doi.org/10.35120/kij26061671E">https://doi.org/10.35120/kij26061671E</a></p>
<p>The impact of corporate social responsibility, in the society interest 'Kosovo Case'</p> <p><b>Elvis Elezaj</b>, Donjeta Morina &amp; Edona Draga</p>	<p>Knowledge International Journal</p>	<p>International Journal Scientific Papers - THE POWER OF KNOWLEDGE, 11- 13. 10. 2019, Kavala – Greece. (EBSCO HOST, Index Copernicus, EuroPub, Global Impact Factor (1.832 from 2017), with DOI number, Vol. 34.1; pg. 249-254</p> <p><a href="https://ikm.mk/ojs/index.php/KIJ/article/view/2113">https://ikm.mk/ojs/index.php/KIJ/article/view/2113</a></p>
<p>Kosovo Tourist Offer as Part of Tourism Development</p> <p>Afrim Selimaj, Bedri Millaku, Adem Dreshaj &amp; <b>Elvis Elezaj</b></p>	<p>International Journal of Education and Research</p>	<p>International Journal of Education and Research Vol. 7 No. 11 November 2019; ISSN: 2411-5681 (Google Scholar, Research Gate, WorldCat, DRJI, Scribd, Journal Seek)</p> <p><a href="https://www.ijern.com/journal/2019/November-2019/08.pdf">https://www.ijern.com/journal/2019/November-2019/08.pdf</a></p>

<p>Human Resources Strategic Management in Kosovo Tourism Businesses</p> <p><b>Bekë Kuqi &amp; Elvis Elezaj</b></p>	<p>Knowledge International Journal</p>	<p>International Journal Scientific Papers-KNOWLEDGE IN PRACTICE D, 12- 15. 10. 2019, Bansko – Bulgaria. (EBSCO HOST, Google Scholar, WorldCat, CrossRef, Index Copernicus, EuroPub, Global Impact Factor (1.832 from 2017), with, Vol. 35.5; pg. 1825-1828</p> <p><a href="https://ikm.mk/ojs/index.php/KIJ/article/view/2578">https://ikm.mk/ojs/index.php/KIJ/article/view/2578</a></p>
<p>Determinants of Impact Organizational Structure on Managerial Success</p> <p><b>Elvis Elezaj, Bedri Millaku &amp; Bekë Kuqi</b></p>	<p>Test Engineering and Management</p>	<p>Vol.83 (May - June 2020): pg. 2150 – 2155</p> <p><a href="https://www.testmagazine.biz/index.php/testmagazine/article/view/7572">https://www.testmagazine.biz/index.php/testmagazine/article/view/7572</a></p>
<p>Development of Alternative Tourism in Kosovo – Peja Region</p> <p><b>Bekë Kuqi, Elvis Elezaj &amp; Petrit Hasanaj</b></p>	<p>Baltic Journal of Real Estate Economics and Construction Management</p> <p>Publisher: Sciendo &amp; Riga Technical University</p>	<p>ISSN: 2255-9671 (online) 2020, 8, pg. 93–101 with: (Publons, De Groyter, Sciendo, doi number)</p> <p><a href="https://doi.org/10.2478/bjreecm-2020-0007">https://doi.org/10.2478/bjreecm-2020-0007</a></p>
<p>How Organizational Matrix Structure Can Impact In Project Management Success</p> <p><b>Elvis Elezaj, Donjeta Morina &amp; Bekë Kuqi</b></p>	<p>International Multidisciplinary Scientific GeoConference</p>	<p>20th International Multidisciplinary Scientific GeoConference SGEM 2020, 18 - 24 August, 2020 vol. 20(1.1) pg. 131-138</p> <p>(Scopus indexing, Google Scholar, EBSCO Host)</p> <p><a href="https://doi.org/10.5593/sgem2020/1.1/s01.017">DOI:10.5593/sgem2020/1.1/s01.017</a></p>
<p>Natural Resources Management: The Case of National Park of Nemuna Mountains</p> <p><b>Bedri Millaku, Adem Dreshaj &amp; Elvis Elezaj</b></p>	<p>International Multidisciplinary Scientific GeoConference</p>	<p>20th International Multidisciplinary Scientific GeoConference SGEM 2020, 18 - 24 August, 2020 vol. 20(5.1): pg. 577-582</p> <p>(Scopus indexing, Google Scholar, EBSCO Host)</p> <p><a href="https://doi.org/10.5593/sgem2020/5.1/s20.072">DOI: 10.5593/sgem2020/5.1/s20.072</a></p>
<p>Beautiful Crystals as Values for The Development of Tourism in Kosovo</p> <p><b>Bedri Millaku, Elvis Elezaj &amp; Bekë Kuqi</b></p>	<p>International Multidisciplinary Scientific GeoConference</p>	<p>20th International Multidisciplinary Scientific GeoConference SGEM 2020, 18 - 24 August, 2020 vol. 20(1.1) pg. 37-42</p> <p>(Scopus indexing, Google Scholar, EBSCO Host)</p> <p><a href="https://doi.org/10.5593/sgem2020/1.1/s01.004">DOI:10.5593/sgem2020/1.1/s01.004</a></p>

<p><i>The impact of COVID-19 (SARS-CoV-2) in tourism industry: evidence of Kosovo during Q1, Q2 and Q3 period of 2020</i></p> <p><b>Bekë Kuqi, Elvis Elezaj, Bedri Millaku, Adem Dreshaj &amp; Nguyen Tan Hung</b></p>	<p><i>Journal of Sustainable Finance &amp; Investment</i></p> <p>Publisher: Taylor and Francis Group</p>	<p>2021; vol. 11(2); pg. 1-13</p> <p>(Web of Science- ESCI, Scopus indexing (Q1), Google Scholar, EBSCO Host)</p> <p><a href="https://doi.org/10.1080/20430795.2021.1883986">DOI: 10.1080/20430795.2021.1883986</a></p>
<p><i>Managerial decision-making (DM) in Kosovo organizations based on SPACE model analysis by using AHP fuzzy method</i></p> <p><b>Elvis Elezaj, Halit Shabani, Bekë Kuqi &amp; Nguyen Tan Hung</b></p>	<p><i>Journal of Sustainable Finance &amp; Investment</i></p> <p>Publisher: Taylor and Francis Group</p>	<p>2021; vol. 11(2); pg. 1-17</p> <p>(Web of Science- ESCI, Scopus indexing (Q1), Google Scholar, EBSCO Host)</p> <p><a href="https://doi.org/10.1080/20430795.2021.1891786">DOI: 10.1080/20430795.2021.1891786</a></p>
<p><i>Concentration of Heavy Metals in the Biot of Lake Radoniqi and Badovci, Food Safety: Study of the Natural Environment in the Republic of Kosovo</i></p> <p><b>Adem Dreshaj, Bedri Millaku, Elvis Elezaj &amp; Bekë Kuqi</b></p>	<p><i>International Journal of Design &amp; Nature and Ecodynamics</i></p>	<p>2021; vol. 16(2) pg. 233-238</p> <p>(Scopus indexing, Google Scholar, EBSCO Host)</p> <p><a href="https://doi.org/10.18280/ijdne.160214">DOI: https://doi.org/10.18280/ijdne.160214</a></p>
<p><i>Tourism Development and Frequency of Nationalities in Kosovo Tourism</i></p> <p><b>Bedri Millaku, Adem Dreshaj, Elvis Elezaj &amp; Bekë Kuqi</b></p>	<p><i>Journal of Environmental Management and Tourism</i></p>	<p>2021; vol.12(4): pg. 958-967</p> <p>(Scopus indexing, Google Scholar, EBSCO Host)</p> <p><a href="https://doi.org/10.14505/jemt.v12.4(52).10">https://doi.org/10.14505/jemt.v12.4(52).10</a></p>
<p><i>Challenges in the Tourism Industry During COVID-19 Pandemic in Kosovo</i></p> <p><b>Bekë Kuqi, Bedri Millaku, Adem Dreshaj, Elvis Elezaj, Lirak Karjagdiu</b></p>	<p><i>International Journal of Sustainable Development and Planning</i></p>	<p>2021; 16(4): pg. 765-770</p> <p>(Scopus indexing, Google Scholar, EBSCO Host)</p> <p><a href="https://doi.org/10.18280/ijsdp.160417">DOI: 10.18280/ijsdp.160417</a></p>
<p><i>Challenges Of Recovery In The Tourism Sector After Covid-19</i></p> <p><b>Bedri Millaku, Bekë Kuqi, Elvis Elezaj, Skender Shala</b></p>	<p><i>Knowledge International Journal</i></p>	<p><i>International Journal Scientific Papers - Knowledge Without Borders, 15.04.2021, Vrnjacka Banja – Serbia.</i></p> <p>(EBSCO HOST, Google Scholar, WorldCat, CrossRef, Index Copernicus, EuroPub, Global Impact Factor (1.832 from 2017), Vol.45.1; pg. 107-111</p> <p><a href="https://ikm.mk/ojs/index.php/KIJ/article/view/4954">https://ikm.mk/ojs/index.php/KIJ/article/view/4954</a></p>

<p>Rational decision making based on analyzing organizational surround factors: a view of crafting differentiability and effectiveness in Kosovo enterprises</p> <p><b>Elvis Elezaj &amp; Bekë Kuqi</b></p>	<p>Knowledge International Journal</p>	<p>International Journal Scientific Papers - Knowledge, 12-15.12.2021, Bansko, Bulgaria. (EBSCO HOST, Google Scholar, WorldCat, CrossRef, Index Copernicus, EuroPub, Global Impact Factor (1.832 from 2017), Vol.49.1; pg. 41-45</p> <p><a href="http://ikm.mk/ojs/index.php/kij/article/view/4618">http://ikm.mk/ojs/index.php/kij/article/view/4618</a></p>
<p>Tourism in Kosovo at the time of COVID-19 Pandemic</p> <p>Bedri Millaku, Adem Dreshaj, <b>Elvis Elezaj</b>, Bekë Kuqi</p>	<p>Linguistics and Culture Review</p>	<p>Linguistics and Culture Review, 2022 vol. 6(S1), pg. 811-823.</p> <p><a href="https://doi.org/10.21744/lingcure.v6nS1.2166">https://doi.org/10.21744/lingcure.v6nS1.2166</a></p>
<p>Systematic Analyze-Weight-Evaluate (AWE) Approach into Decision Making: A Derivation via Externative Organizational Factors</p> <p><b>Elvis Elezaj</b></p>	<p>International Journal of Sustainable Development and Planning</p>	<p>2023, 18(3); fq. 835-845</p> <p>(Scopus indexing, Google Scholar, EBSCO Host)</p> <p><a href="https://doi.org/10.18280/ijsdp.180319">https://doi.org/10.18280/ijsdp.180319</a></p>
<p>Revitalizing Kosovo's Manufacturing Organizations: Long-Term Strategic Planning with QSPM</p> <p><b>Elvis Elezaj &amp; Bekë Kuqi</b></p>	<p>International Journal of Sustainable Development and Planning</p>	<p>2023, 18(6); fq. 1857-1864</p> <p>(Scopus indexing, Google Scholar, EBSCO Host)</p> <p><a href="https://doi.org/10.18280/ijsdp.180621">https://doi.org/10.18280/ijsdp.180621</a></p>
<p>Applying the SPACE Model for Strategic Decision-Making in SMEs: An Empirical Analysis from Kosovo</p> <p><b>Elvis Elezaj, Qemajl Sejdija &amp; Bekë Kuqi</b></p>	<p>International Journal of Sustainable Development and Planning</p>	<p>2023, 18(8); fq. 2531-2539</p> <p>(Scopus indexing, Google Scholar, EBSCO Host)</p> <p><a href="https://doi.org/10.18280/ijsdp.180824">https://doi.org/10.18280/ijsdp.180824</a></p>
<p>Quantitative Strategic Planning Matrix as a Superior Strategic Management Tools and Techniques in Evaluating Decision Alternatives: A Multi-Stage Exhibition for Creationizing Strategic Leadership</p> <p><b>Elvis Elezaj &amp; Bekë Kuqi</b></p>	<p>Mendel Journal</p>	<p>2023, 20(2); fq. 90-96</p> <p>(Scopus indexing, WorldCat, Google Scholar, EBSCO Host)</p> <p><a href="https://doi.org/10.13164/mendel.2023.2.090">https://doi.org/10.13164/mendel.2023.2.090</a></p>

APPLICATION AND IMPACT OF SPACE MATRIX APPROACH IN ORGANIZATIONAL PERFORMANCE  <b>Elvis Elezaj</b>	Knowledge International Journal	International Scientific Paper THE TEACHER OF THE FUTURE, Budva, Montenegro, 2023 (EBSCO HOST, Google Scholar, WorldCat, CrossRef, Index Copernicus, EuroPub, Global Impact Factor (1.832 from 2017), Vol. 58(1), fq. 117–122.  <a href="http://ikm.mk/ojs/index.php/kij/article/view/6086">http://ikm.mk/ojs/index.php/kij/article/view/6086</a>
THE ROLE OF STRATEGIC FINANCIAL MANAGEMENT IN DRIVING SUSTAINABLE GROWTH IN A GREEN ECONOMY  Fisnik Morina & <b>Elvis Elezaj</b>	Agora International Journal of Economical Sciences	2025, 19(1); fq. 236-253  (EBSCO HOST, Google Scholar, WorldCat)  <a href="https://doi.org/10.15837/aijes.v19i1.7155">https://doi.org/10.15837/aijes.v19i1.7155</a>

#### Abstracts from International and National Scientific Conferences

Title of paper	Name of journal	Year / Volume / Page
Ndikimi i strukturës organizative në suksesin menaxherial  <b>Elvis Elezaj, Donjeta Morina &amp; Edona Draga</b>	4 <sup>th</sup> Scientific Conference, Effects of the Migration Process in the Western Balkans, 02 December 2016, Tetovo – Macedonia  ISBN: 978-608-217-049-7	2016, Book of abstracts; pg. 24
Klima e biznesit në Kosovë dhe pengesat në zhvillimin e aktiviteteve biznesore  Donjeta Morina & <b>Elvis Elezaj</b>	4 <sup>th</sup> Scientific Conference “Government Policies and Economic Development in the South East Europe Region”  “HAXHI ZEKA” University, Peja, 17 November 2017	2017, Book of abstracts; pg. 21
Roli dhe rëndësia e matricës IE në menaxhimin strategjik të biznesit  <b>Elvis Elezaj, Donjeta Morina &amp; Edona Draga</b>	4 <sup>th</sup> Scientific Conference “Government Policies and Economic Development in the South East Europe Region”  “HAXHI ZEKA” University, Peja, 17 November 2017	2017, Book of abstracts; pg. 21

<p><i>The informal economy, its causes and consequences for Kosovo's businesses</i></p> <p><b>Donjeta Morina &amp; Elvis Elezaj</b></p>	<p>Thirteenth International Scientific Conference "THE TEACHER OF THE FUTURE" Institute of Knowledge Management</p>	<p>International Journal Scientific Papers- THE TEACHER OF THE FUTURE; 25-28.5. 2017, Budva, Montenegro Global Impact Factor GIF 1.322 (2016), Vol. 17.2. pg. 939 – 945</p>
<p><i>The role and importance of SPACE Matrix in strategic business Management</i></p> <p><b>Elvis Elezaj &amp; Donjeta Morina</b></p>	<p>Thirteenth International Scientific Conference "THE TEACHER OF THE FUTURE" Institute of Knowledge Management</p>	<p>International Journal Scientific Papers- THE TEACHER OF THE FUTURE; 25-28.5. 2017, Budva, Montenegro Global Impact Factor GIF 1.322 (2016), Vol. 17.2. pg. 1065 - 1170</p>
<p><i>The importance of GE Tool in choosing and assessing business strategy</i></p> <p><b>Elvis Elezaj &amp; Njomza Elezaj</b></p>	<p>Seventeenth International Scientific Conference "THE POWER OF KNOWLEDGE" Institute of Knowledge Management</p>	<p>International Journal Scientific Papers- KNOWLEDGE 27-29.9. 2018, Agia Triada, Grecce (EBSCO HOST, Index Copernicus, EuroPub, Global Impact Factor (1.832 from 2017). – with DOI number, Vol. 26.6. pg. 1591 - 1596</p>
<p><i>The determinants of transformational leadership in Kosovo SMEs</i></p> <p><b>Elvis Elezaj</b></p>	<p>Seventeenth International Scientific Conference "THE POWER OF KNOWLEDGE" Institute of Knowledge Management</p>	<p>International Journal Scientific Papers- KNOWLEDGE 27-29.9. 2018, Agia Triada, Grecce (EBSCO HOST, Index Copernicus, EuroPub, Global Impact Factor (1.832 from 2017). – with DOI number, Vol. 26.6. pg. 1671 - 1674</p>
<p><i>The impact of corporate social responsibility, in the society interest 'Kosovo Case'</i></p> <p><b>Elvis Elezaj, Donjeta Morina &amp; Edona Draga</b></p>	<p>XXII International Scientific Conference "THE POWER OF KNOWLEDGE" Institute of Knowledge Management</p>	<p>International Journal Scientific Papers - THE POWER OF KNOWLEDGE, 11- 13. 10. 2019, Kavala – Greece. (EBSCO HOST, Index Copernicus, EuroPub, Global Impact Factor (1.832 from 2017), with DOI number, Vol.34.1. pg. 249 – 254</p>
<p><i>Human Resources Strategic Management in Kosovo Tourism Businesses</i></p> <p><b>Bekë Kuqi &amp; Elvis Elezaj</b></p>	<p>XXIII International Scientific Conference "KNOWLEDGE IN PRACTICE" Institute of Knowledge Management</p>	<p>International Journal Scientific Papers - KNOWLEDGE IN PRACTICE D, 12- 15. 10. 2019, Bansko – Bulgaria. (EBSCO HOST, Google Scholar, WorldCat, CrossRef, Index Copernicus, EuroPub, Global Impact Factor (1.832 from 2017), with DOI number, Vol.35.5. pg. 1825 – 1828</p>

How Organizational Matrix Structure Can Impact In Project Management Success  <b>Elvis Elezaj</b> , Donjeta Morina & Bekë Kuqi	International Multidisciplinary Scientific GeoConference	20th International Multidisciplinary Scientific GeoConference SGEM 2020, 18 - 24 August, 2020 vol. 20(1.1) pg. 131-138 (Scopus indexing, Google Scholar, EBSCO Host)
Natural Resources Management: The Case Of National Park Of Nemuna Mountains  Bedri Millaku, Adem Dreshaj & <b>Elvis Elezaj</b>	International Multidisciplinary Scientific GeoConference	20th International Multidisciplinary Scientific GeoConference SGEM 2020, 18 - 24 August, 2020 vol. 20(5.1): pg. 577-582 (Scopus indexing, Google Scholar, EBSCO Host)
Beautiful Crystals As Values For The Development Of Tourism In Kosovo  Bedri Millaku, <b>Elvis Elezaj</b> & Bekë Kuqi	International Multidisciplinary Scientific GeoConference	20th International Multidisciplinary Scientific GeoConference SGEM 2020, 18 - 24 August, 2020 vol. 20(1.1) pg. 37-42 (Scopus indexing, Google Scholar, EBSCO Host)
Challenges Of Recovery In The Tourism Sector After Covid-19  Bedri Millaku, Bekë Kuqi, <b>Elvis Elezaj</b> , Skender Shala	XXX International Scientific Conference “Knowledge Without Borders” Institute of Knowledge Management	International Journal Scientific Papers – “Knowledge Without Borders”, 15.04.2021, Vrnjacka Banja – Srebia. (EBSCO HOST, Google Scholar, WorldCat, CrossRef, Index Copernicus, EuroPub, Global Impact Factor (1.832 from 2017), with DOI number, Vol.45.1, pg. 107-111
Tourism and hospitality development in Kosovo and their perspective for economic development  Bedri Millaku, <b>Elvis Elezaj</b> & Bekë Kuqi	XXXI International Scientific Conference “TEACHER OF THE FUTURE” Institute of Knowledge Management	International Scientific Conference THE TEACHER OF THE FUTURE (23-26.06.2021) Budva, Montenegro. (EBSCO HOST, Google Scholar, WorldCat, CrossRef, Index Copernicus, EuroPub, Global Impact Factor (1.832 from 2017), Vol.46, pg. 207 – 213.
Rational decision making based on analyzing organizational surround factors: a view of crafting differentiability and effectiveness in Kosovo enterprises  <b>Elvis Elezaj</b> & Bekë Kuqi	Institute of Knowledge Management	International Scientific Conference KNOWLEDGE (12-15.12.2021) Bansko, Bulgaria. (EBSCO HOST, Google Scholar, WorldCat, CrossRef, Index Copernicus, EuroPub, Global Impact Factor (1.832 from 2017), Vol. 49, pg. 41 – 45.

SPACE ANALYTICAL MODEL: IMPLANTATION OF THE SIMULACRAL TECHNIQUE IN DECISION MAKING  <b>Elvis Elezaj</b>	International Conference on Applied Engineering and Natural Sciences	International Conference on Applied Engineering and Natural Sciences Konya, Turkey, 2023 (Google Scholar, CrossRef, Vol. 1(1), fq. 592-595 <a href="https://doi.org/10.59287/icaens.1063">https://doi.org/10.59287/icaens.1063</a>
APPLICATION AND IMPACT OF SPACE MATRIX APPROACH IN ORGANIZATIONAL PERFORMANCE  <b>Elvis Elezaj</b>	International Scientific Conference "TEACHER OF THE FUTURE" Institute of Knowledge Management	International Scientific Conference THE TEACHER OF THE FUTURE, Budva, Montenegro, 2023 (EBSCO HOST, Google Scholar, WorldCat, CrossRef, Index Copernicus, EuroPub, Global Impact Factor (1.832 from 2017), Vol. 58(1), fq. 117-122.
EVALUATING ALTERNATIVES FOR LONG-RANGE PLANNING UTILIZING COMBINATORY QSPM-IE IN TRADE ORGANIZATIONS  <b>Elvis Elezaj</b>	International Scientific Conference "TEACHER OF THE FUTURE" Institute of Knowledge Management	International Scientific Conference THE TEACHER OF THE FUTURE, Budva, Montenegro, 2022 (EBSCO HOST, Google Scholar, WorldCat, CrossRef, Index Copernicus, EuroPub, Global Impact Factor (1.832 from 2017), Vol. 55(6), fq. 1043-1047.
DETERMINANT FACTORS OF OPENING AND BARRIERIZING IN DOING BUSINESS IN KOSOVO  <b>Elvis Elezaj</b>	SGEM WORLD SCIENCE (SWS) Scholarly Society	10th SWS International Scientific Conferences on SOCIAL SCIENCES – ISCSS, Varna, Bulgaria, SGEM 2023 Web of Science, Scopus, Ebsco Vol. 23(1)  DOI: <a href="https://doi.org/10.35603/sws.iscss.2023/s04.24">10.35603/sws.iscss.2023/s04.24</a>

### Other publications

Title of paper	Name of journal	Year / Volume / Page
Greening Our Economy for a Sustainable Future: Chapter 3 - Green economy indicators <b>Elvis Elezaj, Fisnik Morina &amp;</b> Adem Dreshaj	Science of Sustainable Systems	2025, Pages 21-32; Scopus: Elsevier-Science Direct <a href="https://doi.org/10.1016/B978-0-443-23603-7.00003-0">https://doi.org/10.1016/B978-0-443-23603-7.00003-0</a>
Strategic Human Resource Management; Michael Armstrong	Prepared for students at the University of Prishtina, Faculty of Economic	2013, 240 pages;

Entrepreneurship and small businesses; Timothy	Prepared for students at the University of Prishtina, Faculty of Economic	2014, 110 pages;

**12. Work experience:**

Date:	30.06.2017 – on going
Place:	Klina
Name of institution:	MFI "Qelim Kosova"
Position:	Chairman of the Board of Directors
Description:	Drafting policies on the growth of MFI "Qelim Kosova", monitoring and controlling lending.
Date:	15.10.2014 – 30.11.2014
Place:	Prishtina
Name of institution:	Kosovo Statistical Agency - KSA
Position:	Supervisor
Description:	Training of registrars in the Agricultural Census, checking registers and reporting data to KSA.
Date:	01.01.2012 – 01.03.2012
Place:	Prishtina
Name of institution:	Business Support Center Kosovo – BSCK
Position:	Researcher
Description:	Research on the growth and development of businesses small and medium in Kosovo.
Date:	2002 – 2008
Place:	Klina
Name of institution:	NGO "IPSIA"

<b>Position:</b>	Project Coordinator
<b>Description:</b>	Implementation of projects in the Municipality of Klina within of the Italian NGO "IPSIA" and the Italian Ministry of Foreign Affairs

**13. Education and training:**

<b>Date:</b>	07.10.2025
<b>Qualification achieved:</b>	Certificate
<b>Topic/ skills Professional achievements:</b>	Development of Green Competencies and Skills for Innovation and Sustainability
<b>Organized by: name of institutions:</b>	University "Haxhi Zeka", EcoPulse Project and Center of Excellence
<b>National level and International qualification:</b>	
<b>Date:</b>	02-03.09.2025
<b>Qualification achieved:</b>	Certificate
<b>Topic/ skills Professional achievements:</b>	AI and Ageing at Work - workshop
<b>Organized by: name of institutions:</b>	Faculty of Business, University "Haxhi Zeka" & Center of Excellence
<b>National level and International qualification:</b>	
<b>Date:</b>	30.06-13.07.2025
<b>Qualification achieved:</b>	Certificate
<b>Topic/ skills Professional achievements:</b>	Multi-Criteria Decision Making and Multidimensional Comparative Analysis in Business
<b>Organized by: name of institutions:</b>	4 <sup>th</sup> International Summer University 2025 at University "Haxhi Zeka" in Peja, Republic of Kosovo
<b>Date:</b>	20.01-02.02.2025
<b>Qualification achieved:</b>	Certificate

<i>Topic/ skills Professional achievements:</i>	Multi-Criteria Decision Making and Multidimensional Comparative Analysis
<i>Organized by: name of institutions:</i>	2 <sup>th</sup> International Winter University 2025 at University "Haxhi Zeka" in Peja, Republic of Kosovo
<i>National level and International qualification:</i>	
<i>Date:</i>	12-13.11.2024
<i>Qualification achieved:</i>	Certificate
<i>Topic/ skills Professional achievements:</i>	Sustainable Living Labs for Regional Entrepreneurial Cooperation – Sustainable Living Labs' business and analytical plan
<i>Organized by: name of institutions:</i>	ERASMUS-EDU-2023-CBHE- STRAND 2 101128457 — GreenWB— ERASMUS-EDU-2022-CBHE
<i>National level and International qualification:</i>	
<i>Date:</i>	20.10.2023
<i>Qualification achieved:</i>	Certificate
<i>Topic/ skills Professional achievements:</i>	"All Things Research" – Enhancing an Institution's Research Enterprise
<i>Organized by: name of institutions:</i>	"Haxhi Zeka" University - Center of Excellence & Ministry of Education, Science, Technology and Innovation
<i>National level and International qualification:</i>	
<i>Date:</i>	08.07.2023-21.08.2023
<i>Qualification achieved:</i>	Certificate
<i>Topic/ skills Professional achievements:</i>	Data Analysis with MAXQDA
<i>Organized by: name of institutions:</i>	University "Haxhi Zeka", 2 <sup>nd</sup> International Summer University

<i>National level and International qualification:</i>	
<i>Date:</i>	15.06.2023
<i>Qualification achieved:</i>	Certificate
<i>Topic/ skills Professional achievements:</i>	Structured internships in Agriculture: An example from the Animal Science Department at Iowa State University
<i>Organized by: name of institutions:</i>	USAID and IOWA
<i>National level and International qualification:</i>	
<i>Date:</i>	11-13.04.2022
<i>Qualification achieved:</i>	Certificate
<i>Topic/ skills Professional achievements:</i>	Writing scientific research articles/papers
<i>Organized by: name of institutions:</i>	Held at the University of Prishtina in the frame of the Enhancing Research Culture in Higher Education in Kosovo EU Erasmus + Project, Prishtina Kosovo
<i>National level and International qualification:</i>	
<i>Date:</i>	04.04.2013 – 05.04.2013, Prishtina
<i>Qualification achieved:</i>	Certificate
<i>Topic/ skills Professional achievements:</i>	“Career development, CV writing, cover letter and job interview skills”
<i>Organized by: name of institutions:</i>	Business Support Center Kosovo – BSCK, Prishtina

<i>National level and International qualification:</i>	
<i>Date:</i>	17.08.2009 – 04.09.2009
<i>Qualification achieved:</i>	Certificate
<i>Topic/ skills Professional</i>	“Business Concept”, “Successful Business Management” and “Basics of Accounting”
<i>Organized by: name of institutions:</i>	NGO “IPSIA”, Kлина
<i>National level and International qualification:</i>	

#### **14. Additional information:**

<i>Organizational skills and competencies:</i>	Excellent time management skills and priorities, communicative, managerial, leadership and negotiation.
<i>Computer skills and competencies:</i>	Competent in using Microsoft Office (Word, Excel, Access, Power Point, Publisher), MS Project, SQL, SPSS, SEM, SmartPLS, MCDM-AHP, AMOS, MAXQDA, ATLAS.

*Language skills: (1 to 5: 1 lowest rating - 5 fluent)*

<i>Language</i>	<i>Conversation</i>	<i>Writing</i>	<i>Reading</i>
English	5	5	5

<i>Rewards and memberships:</i>	<ul style="list-style-type: none"> <li>• Scholar in the Department of Management and Informatics, Faculty of Economics, UNIVERSITY OF PRISHTINA "Hasan Prishtina" (2009-2013)</li> <li>• Member of the Council of the Faculty of Business, University "Haxhi Zeka" Peja (2016-continues)</li> </ul>
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Mobility's & study visits:	<ul style="list-style-type: none"> <li>• University of Shkodra "Luigj Gurakuqi", Republic of Albania – 09.05.2019 – 16.05.2019;</li> <li>• Institute of Scientific Research and Development Ulcin – Ulqin, Republic of Montenegro – 25.03.2019 – 05.04.2019;</li> <li>• Fachhochschule Salzburg GmbH, Salzburg University of Applied Sciences, Salzburg, Austria – 17.11.2019 – 23.11.2019;</li> <li>• University of Pula "Juraj Dobrila" Faculty of Economics and Tourism "Mijo Mirkovic" Pula, Croatia – 05.10.2024 – 12.10.2024;</li> <li>• University of Vaasa, Vaasa, Finland 25.05.2025 – 31.12.2025;</li> <li>• EPOKA University, Tirana, Republic of Albania 19-20.09.2025;</li> </ul>
Commission's:	<ul style="list-style-type: none"> <li>• Member of Council of the Faculty of Business;</li> <li>• Head of the Department on Business Management (MSc and BSc);</li> <li>• Member of the Scientific Research Committee;</li> <li>• Member of the Council for Curriculum and Integrated Studies at UHZ;</li> <li>• Member of the Commission of Compliance at the Faculty of Business;</li> <li>• Head of the Enrollment Commission of Bachelor and Master studies;</li> <li>• Member of the Commission of Faculty Strategic Development;</li> <li>• Member of the Commission for the drafting of the Regulations for the work of the Faculty Council in the academic units of UHZ;</li> <li>• Member of the Working Group for the Evaluation of the Master's Program - Business Management;</li> <li>• Member of the working group for the accreditation of Insurance and Risk Management program at the master's level;</li> </ul>

	<ul style="list-style-type: none"> <li>• Member of the Commission for the drafting of the Regulation for scientific research and artistic activity at UHZ;</li> <li>• Member of the Committee for the Drafting of the Regulation for the Transfer of ECTS Credits to the Faculties of UHZ;</li> <li>• Member of the commission for the drafting of the Regulation for the Composition of the Workload of Academic Personnel;</li> <li>• Member of the Committee for the promotion of the UHZ program offer;</li> <li>• Member of the committee for drafting the syllabus manual;</li> <li>• Member of the working group for the re-accreditation of the Business Management program at the bachelor's level;</li> <li>• Member of the committee for drafting the regulations for the work of the Studies Committee;</li> <li>• Member of the Commission for the development of databases with scientific journals at University "Haxhi Zeka" – Peja;</li> <li>• Member of the committee for drafting the regulations of the business support center</li> <li>• Member of the Commission for the organization of scientific conferences at the Faculty of Business – Peja;</li> <li>• Member of the Commission for project development at the Faculty of Business – Peja;</li> <li>• Member of the working group for drafting programs and new curricula in the Faculty of Business;</li> <li>• Member of various working groups in the process of institutional and program accreditation and re-accreditation of UHZ;</li> </ul>
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Webinar's:	<p><b>ELSEVIER</b>            Sep 26, 2024  <u>Thematic:</u> Unveiling Impact Pathways through Cross-Sector Collaboration and Innovation: Session 3?            • <b>Certificate</b></p> <p><b>ELSEVIER</b>            Sep 23, 2024  <u>Thematic:</u> Exploring wider economic Impact through industry/academic collaboration and ways to measure its value in innovation?</p>
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- **Certificate**

**ELSEVIER**

Sep 19, 2024

Thematic: Exploring research that tackles the UN SDG's and evidencing progress?

- **Certificate**

**ELSEVIER**

Sep 19, 2024

Thematic: Exploring Societal Impact across Technological, Political and Economic Realms: Session 2?

- **Certificate**

**ELSEVIER**

June 25, 2024

Thematic: Introducing SciVal's next generation Topics: Session 1?

- **Certificate**

**ELSEVIER**

June 12, 2024

Thematic: Evaluating Research Impact Beyond Metrics: Embracing Societal Dimensions?

- **Certificate**

**ELSEVIER**

Sep 06, 2024

Thematic: Research Assessment: Understanding Common Academic Metrics and Latest Trends?

- **Certificate**

**ELSEVIER**

June 05, 2024

Thematic: Which Academic Journal Should I Publish in?

- **Certificate**

**ELSEVIER**

June 04, 2024

Thematic: Staying up-to-date in Your Field?

- **Certificate**

**ELSEVIER**

June 03, 2024

Thematic: Information Resources for Doing Research and More: Overview?

- **Certificate**

**ELSEVIER**

May 28, 2024

Thematic: Discover Science Direct Topics?

- **Certificate**

**ELSEVIER**

May 22, 2024

Thematic: Article Search and Reference Management?

- **Certificate**

**ELSEVIER**

May 16, 2024

Thematic: Engineering innovation in record time. Discover Knovel?

- **Certificate**

**Taylor and Francis Group**

Apr 25, 2024

Thematic: Ethics Focus: Plagiarism & Text Recycling?

- **Certificate**

**ELSEVIER**

Apr 9, 2024

Thematic: How to find relevant literature in Scopus?

- **Certificate**

**ELSEVIER**

Mar 26, 2024

Thematic: How to navigate in Scopus titles?

- **Certificate**

**Taylor and Francis Group**

Mar 13, 2024

Thematic: Editor Spotlight: Getting Published in Education Journals?

- **Certificate**

**ELSEVIER**

Mar 12, 2024

Thematic: All about journals indexation criteria and process in Scopus?

- **Certificate**

**WILEY**

Mar 6, 2024

Thematic: The Open Access Advantage: How Open Access Improves Your Impact?

- **Certificate**

**WILEY**

Mar 5, 2024

Thematic: Workshops for Authors-B-On?

- **Certificate**

**Taylor and Francis Group**

Feb 28, 2024

Thematic: Excellence in Peer Review: How to be an effective peer review?

- **Certificate**

**Emerald Publishing**

Feb 23, 2024

Thematic: Building Successful Academic Career: Are You Ready?

- **Certificate**

**Emerald Publishing**

Feb 7, 2024

Thematic: How to: Write a Successful Teaching Case?

- **Certificate**

Name and surname:

**Assist. Prof. Elvis Elezaj, PhD**

