

PERSONAL INFORMATION

Prof.ass.dr. Driton Sylqa



 Faik Konica 5, Peje, 30000 Kosovo
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 driton.sylqa@unhz.eu

Sex Male | 24/04/1971 | Albanian

WORK EXPERIENCE

- 2011 – present **Lecturer: “Haxhi Zeka” University**, Subjects: International Business, Foreign Trade, Organization and Management
- 1999 – 2011 **Lecturer: University of Prishtina**, Subjects: Organization of Enterprises, Organizational Behavior
- 2012 – 2016 **Lecturer: European College “Dukagjini”**, Subjects: SME Management, Entrepreneurship
- 2004 – 2011 **Team leader corporate governance – Kosovo Trust Agency, UNMIK European Union Pillar IV, and since 2008 Kosovo privatisation Agency;**
Responsibilities:
 - Supervise staff in preparing SOE-s for privatisation;
 - Administer SOE-s / advise managers of SOEs in their economic scope to enhance the value of the company prior to privatisation;
- 1999-2002 **Programme officer, NGO “Every Child”, Kosovo;**
Responsibilities:
 - Provide the assistance to social centres in Peja region for implementation of foster care project;
 - Assist the communities in Peja Municipality with certain humanitarian aids and activities, such are: kinder garden, pre-school and tailoring;

EDUCATION AND TRAINING

- 2016-2020 **PhD in Economics**
D.A. Tsenov, Academy of Economics, Svishtov, Bullgaria / PhD programme: “World Economy and International Economic Relations”
- 2002 – 2003; **Master of science in business studies and economics**
School of Management and Economics, Vaxjo University, Sweden, Master programme: “Managing Dynamic Organisations”.
- 1990 – 1998; **Graduated Economist / Bachelor Degree**
Faculty of Economy – University of Pristina
- 2022 **Certificate: "Advancement of teaching methods in higher education",**
Intensive training organized by Heras Plus and Cerge-El;
- Sep – Oct 2005; **Accredited Counsellor and Trainer**
Government of Kosovo, Ministry of Trade and Industry; Kosovo Voucher Counselling and Training Scheme
- May – June, 2000; **Graduated in “Open Economy in Macroeconomics”**
Intensive training organized by “Stafford University”, United Kingdom, Prof. Dr. Peter J. Reynolds, Tirana;

PERSONAL SKILLS

Mother tongue(s) Albanian

Other language(s)	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C1	C1	C1	B2	C1
Pearson test of English General – CEF.					
Bosnian / Croatian	C1	C1	B2	B2	C1
None					
Levels: A1/A2: Basic user - B1/B2: Independent user - C1/C2 Proficient user Common European Framework of Reference for Languages					
Communication skills	Advanced communication and arguing skills gained through the experience and education;				
Organisational / managerial skills	Ability to lead the team and work in a team (use to lead a team of 10 and more people)				
Job-related skills	- Capacity of decision making in management; - Skills on teaching and / or training on international business, organisation and entrepreneurship; - Capable to take own responsibility; - Potential to define and reach given goals; - Negotiations with business partners of the company; - Liaise between different stakeholders involved in business activities;				
Digital skills	SELF-ASSESSMENT				
	Information processing	Communication	Content creation	Safety	Problem solving
	Independent user	Independent user	Independent user	Independent user	Independent user
Levels: Basic user - Independent user - Proficient user Digital competences - Self-assessment grid					
None					
Good command of office suite: word processor, excel; spread sheet, PP, Prezzi as well as data analysis software from financial / capital markets;					

PUBLICATIONS

Scientific Articles

- Driton Sylqa, ENHANCING ORGANIZATIONAL PERFORMANCE THROUGH QUALITY INFORMATION SYSTEMS IN INTERNATIONALLY ENGAGED ENTERPRISES, Journal of Risk Analysis and Crisis Response, ISSN: 2210-8505 / Volume 15 (1) Scopus 2025; <https://doi.org/10.54560/iracr.v15i1.568>
- Driton Sylqa et al, A TEXTUAL CONTENT ANALYSIS MODEL FOR ALIGNING JOB MARKET DEMANDS AND UNIVERSITY CURRICULA THROUGH DATA MINING TECHNIQUES, International Journal of Interactive Mobile Technologies, ISSN: 1865-7923 / Vol. 18 (14), Scopus 2024; <https://doi.org/10.3991/ijim.v18i14.47901>
- Driton Sylqa et al, EFFECTS OF PERFORMANCE APPRAISAL ON REMUNERATION PRACTICES AND ITS IMPACT ON MOTIVATION OF EMPLOYEES IN PUBLIC AND PRIVATE COMPANIES IN KOSOVO, Journal of Education, Culture & Society, ISSN: 2081-1640 / WoS, 2023; <https://jecs.pl/index.php/jecs/article/view/1417>
- Driton Sylqa et al, PURCHASE DECISION-MAKING DURING COVID 19 PANDEMIC: THE CHARACTER OF INTERNATIONAL CONSUMER BEHAVIOR, World Scientific and Engineering Academy and Society (WSEAS) Transactions on Business and Economics, ISSN: 1109-9526 / 2224-2899 / SCOPUS Elsevier Index, 2022; <https://doi.org/10.37394/23207.2022.19.77>
- Driton Sylqa, et al, THE RELATION BETWEEN ORGANIZATIONAL LEARNING AND INFORMATION TECHNOLOGY IN COMPANIES WITH INTERNATIONAL ACTIVITIES DURING THE COVID-19 PANDEMIC, Journal Quality Access to Success ISSN: 1582-2559 / WoS & Scopus Index, 2022; <https://shorturl.at/bWvNM>
- Driton Sylqa, et al, ENTREPRENEURSHIP DRIVEN BY CUSTOMER MARKET BEHAVIOR IN SEEC COMPANIES DURING PANDEMIC TIME, Journal Quality Access to Success ISSN: 1582-2559 / WoS & Scopus Index, 2022; <https://www.calitatea.ro/EN/ViewIssue.aspx>
- Driton, Sylqa, MOTIVATION OF PEOPLE - THEORETICAL MODELS AND PRACTICES // Business Management Journal of University D.A.Tsenov, Academy of Economics, ISSN: 0861 6604, EBSCO, 2020; <https://www.cceol.com/search/article-detail?id=959364>
- Driton Sylqa et al, PERSONNEL TURNOVER MANAGEMENT PRACTICES IN BULGARIA AND KOSOVO ENTERPRISES / Galina Zaharieva, Driton Sylqa // Economic Archive, DA Tsenov Academy of Economics, ISSN: 0323-9004-Book Edition, ISSN: 2367-9301-Electronic Edition, EBSCO, 2020; <https://www.cceol.com/search/article-detail?id=959197>
- Driton Sylqa, et al. THE KNOWING-DOING GAP OF INTELLECTUAL CAPITAL IN MULTINATIONAL COMPANIES - CASE STUDY: SKANDIA GROUP / Driton Sylqa, Galina Zaharieva // Knowledge - International Journal. Scientific papers, 2019, 31.1, pp. 281-286, ISSN: 2545-4439; <https://ikm.mk/ojs/index.php/kij/article/view/1231>

10. Driton Sylqa, et al. CAUSE EFFECT RELATIONSHIP BETWEEN COSTUMER CAPITAL AND COMPETITIVE ADVANTAGE IN PRIVATE SECTOR /, Driton Sylqa, Hazir Gashi // Knowledge - International Journal. Scientific papers, 2018, 22.2 pp.517-523, ISSN 1857-923X, e-version; <https://ikm.mk/ojs/index.php/kij/article/view/3450>
11. Driton Sylqa, DRAMA OF THE EU INTEGRATION PROCESS OF KOSOVO IMPLYING CERTAIN ECONOMIC IMPLICATIONS / Knowledge - International Journal. Scientific papers, 2017, vol.20.2, pp. 817-823, ISSN 2545-4439, ISSN 1857-923X; <https://rb.gv/np1jnz>
12. Driton Sylqa, KNOWLEDGE CREATION IN INSTITUTIONS OF HIGHER EDUCATION / Knowledge International Journal, 2017, vol.17.1. ISSN 1857-923X, ISSN 2545-4439; <https://rb.gv/z9oybc>

International Conferences

1. Driton Sylqa, "Technology-driven decision making: the influence of systems on market competitiveness of touristic enterprises", Proceedings of the Scientific International Conference, Ulcinj / Volume: 15, (1), 2025, <https://shorturl.at/Mys3b>
2. Driton Sylqa, et al. "Comparative Analysis of Ethical Norms and Geopolitical Influences in International Economic Relations: The EU-US Perspective", Proceedings from International Conference of Educational & Social Sciences, ICRESS, Volume 43, 2025; <https://2025.icress.net/>
3. Driton Sylqa, "A Critical Examination of Political and Legal Challenges in International Business: The US-EU Trade Protection Framework", ICRESS 2025: Proceedings from International Conference on Research in Education and Social Sciences, Volume 43, 2025; <https://2025.icress.net/>
4. Driton Sylqa, et.al, "ENHANCING ORGANIZATIONAL PERFORMANCE THROUGH QUALITY INFORMATION SYSTEMS", Proceedings from the International Applied Social Sciences Congress, C-IASOS, 2024; <https://shorturl.at/V088d>
5. Driton Sylqa et al, Improving it services and infrastructure in southeast Europe, Proceedings of the Scientific International Conference, Ulcinj / Volume: 16, (1), 2024; <https://shorturl.at/cXblG>
6. Driton Sylqa et al, "Education in function of the labor market and the economy: analysis of study programs of higher education from the perspective of uhz", Olcinium Multidisciplinary Research Journal, 2023 / <https://shorturl.at/K3ec9>
7. Driton Sylqa, et al, ACQUIRING COMPETITIVE ADVANTAGE THROUGH FINDING AND ATTRACTING NEW CUSTOMERS BY E-BUSINESS TRADE ENTERPRISES / Research Cult and Erasmus / International conference on new achievements in science, technology and arts / UHZ, 2022; <https://shorturl.at/pRrGh>
8. Driton Sylqa, et al, THE ROLE OF KNOWLEDGE MANAGEMENT IN DEVELOPING THE KNOWLEDGE CREATION PROGRAM / Emin Neziraj, Driton Sylqa, // International Conference "3rd International OFEL Conference on Governance, Management and Entrepreneurship", Dubrovnik, Croatia, 2015, p.71, ISBN 978-953-57413-5-0; <https://rb.gv/qbshot>
9. Driton Sylqa, et al. ECONOMIC EFFECTS OF GLOBALIZATION IN SEE COUNTRIES WITH SPECIAL REFLECTION OF KOSOVOS EUROPEAN INTEGRATION STRUGGLE / Driton Sylqa, Emin Neziraj // International Scientific Journals, Naucni Bilten, 2015, Nr.7, Edition 2"; no.114 pp.173-188, Montenegro, ISSN 1800-9794 Cobiss-CG-ID 20586256; <https://rb.gv/cn0lrm>
10. Driton Sylqa, THE PHENOMENON OF BUSINESSES FAIL / Journal for Development Research and Science PENTZA; CSARA Publishing, 2016, Vol 1, Issue 1; pp.119-133, ISSN 2337-0548; <https://rb.gv/ak48na>
11. Driton Sylqa et al. INNOVATION AND INVESTMENTS AS A CORNERSTONE OF ECONOMIC PERFORMANCETOWARD EUROPEAN INTEGRATION PROCESSES / Emin Neziraj, Driton Sylqa // International Conference "Compliance of the standards in South-Eastern European countries with the harmonized standards of European Union", Kolegji Europian Dukagjini, 2015, pp.130-139, ISSN 2336; <https://rb.gv/5nktu>
12. Driton Sylqa et al. ORGANIZATIONAL CHANGE PROCESS AND THEIR RELATION BETWEEN EMPLOYEES IN KOSOVA BANKS / Justina Sh Pula, Emin Neziraj, Driton Sylqa // Academic Journal of Interdisciplinary Studies, 2015, Vol.4, No.2, S1, pp.123-134, ISSN 2281 3993 (Print) ISSN 2281-4612 (Online); <https://www.richtmann.org/journal/index.php/ajis/article/view/7240>
13. Driton Sylqa et al, MANAGEMENT OF POLICY EFFECTIVENESS IN ECONOMIC STABILIZATION / Driton Sylqa, Ariana Elezaj // International Scientific Journals, Naucni Bilten, No. 6 / IV / 2014 / second edition; pp.93-100 Monte Negro, ISSN 1800-9794, cobiss.cg-id 20683538; <https://rb.gv/ofebev>
14. Driton Sylqa et al. RELATIONSHIP BETWEEN CUSTOMER AND MANAGEMENT KNOWLEDGE BASED ON LIFE CYCLE CONCEPT OF KNOWLEDGE MANAGEMENT / Emin Neziraj, Justina Shiroka Pula, Driton Sylqa // Academic Journal of Interdisciplinary Studies, Richtman Publishing 2014, Vol 3, No 2: Special Issue, pp.117-125, ISSN 2281 3993; <https://www.richtmann.org/journal/index.php/ajis/article/view/2956>
15. Driton Sylqa, et al. ORGANISATION OF TRANSBOUNDARY COOPERATION, AN EXCELLENT OPPORTUNITY FOR SUSTAINABLE DEVELOPMENT / Driton Sylqa, Ariana Elezaj, Emin Neziraj // Academic Journal of Interdisciplinary Studies, Richtman Publishing, 2014, Vol 3, No 2: pp.83-91, ISSN 2281-4612; <https://www.richtmann.org/journal/index.php/ajis/article/view/2952>
16. Driton Sylqa et al. REFLECTIONS OF THE GLOBAL FINANCIAL CRISIS AND THE PERFORMANCE OF MACRO-ECONOMIC DEVELOPMENT IN KOSOVO / Kelmendi V., Driton Sylqa // Academic Journal of Interdisciplinary Studies, Richtman Publishing 2013, Vol 2, No 9, 2013, pp.310-319, ISSN 2281 3993(Print) ISSN 2281-4612(Online); <https://www.richtmann.org/journal/index.php/ajis/article/view/852>
17. Driton Sylqa et al. PRIVATISATION OF JOINT STOCK COMPANIES / Driton Sylqa, Emin Neziraj // International Scientific Journals, 2013, Vol 1.No.5; pp267-275, ISSN 1800-9794; <https://rb.gv/h0ee6l>
18. Driton Sylqa et al. THE ECONOMIC POLICY TRENDS IN KOSOVO, CHALLENGES AND GROWTH / Driton Sylqa, Kelmendi V. // International Conference "Effects of global risk in transition countries", 2013, V.3, No.1.pp.539-547, ISSN 2232-8742; <https://rb.gv/c9h9vw>
19. Driton Sylqa et al. BUSINESS ELECTRONIC SERVICES / Driton Sylqa, Denis Gafuri // Economic and Social Scientific Journal EMPIRIKUS, Univ. of Pristina, 2013, no. 7-8, pp.27-36, ISSN 2336-9426;
20. Driton Sylqa et al. FISCAL POLICY AND ITS REFLECTION ON ECONOMIC DEVELOPMENT OF KOSOVO / Driton Sylqa, Fidan Kastrati // Economic and Social Scientific Journal EMPIRIKUS, University of Pristina , 2013, no. 7-8, pp.17-26, ISSN 2336-9426; COBISS. CG-ID 22703888; <https://rb.gv/v7ffq>
21. Driton Sylqa, GLOBALISATION IN TRANSITION ECONOMIES AND ITS IMPACT ON ECONOMY OF KOSOVO // International Conference: "Globalization, Development, Public Policy & Management: A Business Development Perspective", University College of International Management "Globus", 2012, pp.47-55, ISBN 978-9951-582-07-0; <https://rb.gv/qfvr56>
22. Driton Sylqa et al. IMPACT OF GLOBAL CRISIS ON FDI IN TRANSITION ECONOMIES: WITH SPECIAL REFERENCE TO KOSOVO/ Driton Sylqa, B.Kalac // 2nd International Conf."Society internationalization - affectivity and problems", UP, 2012, pp. 421-431, ISSN 2232 – 8742; <https://rb.gv/ugatpr>
23. Driton Sylqa, et al. TRANSFORMATIONAL, TRANSACTIONAL AND NON-LEADERSHIP FACTORS OF LEADING THE BUSINESS OF SMEs / Emin Neziraj, Driton Sylqa // University Review Journal: Univerzitetska misao, 2011, No: 10, pp. 27-42; <https://www.ceeol.com/search/article-detail?id=35558>
24. Driton Sylqa, TRADE ECONOMY IN FUNCTION OF INTEGRATION POLICY OF KOSOVO // Eleventh International Conference: Business and Employment, Institute of Finances in Kosovo, 2012, pp.496-509, ISBN 978-9951-567-02-2;
25. Driton Sylqa, LABOR MARKET AND EMPLOYMENT POLICY IN KOSOVO // Economic and Social Scientific Journal EMPIRIKUS, University of Pristina, 2012, no. VI, pp.43-51, KUD005-636; Institute, 2011, pp.808-822, ISBN 978-9951-567-01-5;

26. Driton Sylqa, PRIVATISATION VS REPRIVATISATION // Scientific Conference: Stable local development, challenges and opportunities, University of Pristina, 2011, pp. 221-230, ISSN 2232 - 8742; <https://rb.gy/ptshsm>
27. Driton Sylqa, VARIOUS ASPECTS FOR A GOOD MODEL OF ECONOMIC GROWTH // Economic and Social Scientific Journal: Business Administration, Univ.of Pristina, 2012, no. V, KUD 338 (496.51), pp. 57-65;
28. Driton Sylqa, THE INTER-SECTORIAL ROLE OF ADMINISTRATION IN ENHANCING SUSTAINABLE ECONOMIC GROWTH // Tenth International Conference: Business and Employment, Kosovo Financial
29. Driton Sylqa et al. FOOD PRODUCTION AS A KEY FACTOR FOR SUSTAINABLE DEVELOPMENT OF AGRICULTURE / Driton Sylqa, Ariana Elezaj // Scientific Conference "Agrobiznes 2011", 2011, pp.216-225, ISBN 978-86-84389-25-3; <https://rb.gy/m1ngvr>
30. Driton Sylqa, A HEALTHY NATURAL ENVIRONMENT FOR SUSTAINABLE DEVELOPMENT // Economic and Social Scientific Journal: Business Administration, University of Pristina, 2011, no. III, pp.122-134, KUD 338.1 (496.51); https://www.academia.edu/14379710/BUSINESS_ADMINISTRATION_Research_Journal
31. Driton Sylqa, "Bjeshkët e Nemuna", a strong potencial for development of mount tourism // Economic and Social Scientific Journal: Business Administration, University of Pristina, 2010, no. IV, pp.93-103, KUD 3381; https://www.academia.edu/14380176/BUSINESS_ADMINISTRATION_Research_Jurnal
32. Driton Sylqa, THE CONCEPT OF ORGANISATIONAL LEARNING // Economic and Social Scientific Journal: Business Administration, University of Pristina, 2010, no.2, pp.95-109, KUD 65:338; <https://rb.gy/bnqd2w>
33. Driton Sylqa, COMPLEXITY OF SOCIAL PROPERTY, TRANSFORMATION AND ITS PRIVATISATION // Economic and Social Scientific Journal: Business Administration, University of Pristina, 2010, no.1pp.59-71; https://www.academia.edu/23429849/PRIVATISATION_vs_RE_PRIVATISATION
34. Driton Sylqa et al. IMPACT OF PRIVATISATION IN ESTABLISHING PRIVATE SECTOR IN KOSOVO / E.Kutllovci, Driton Sylqa, V.Shala, M.Collaku // 2nd International Conference, EBEEC, Greece, 2010; pp.228-240, ISSN: 1792-4383; <https://rb.gy/enuzio>
35. Driton Sylqa, FINANCIAL GLOBAL CRISIS AND ITS IMPACT IN ECONOMY OF KOSOVO // International Conference: Business and Employment, 2010, pp.612-622, ISBN 978-9951-567-00-8;
36. Driton Sylqa, INFLUENCE OF EUROPEAN INTEGRATION PROCESSES ON DEVELOPMENT OF PRIVATISATION OF ENTERPRISES IN KOSOVO // International Conference: Business and Employment, 2008, pp.335-344, ISBN 978-9951-8698-6-7; <https://rb.gy/p2yecv>
37. Driton Sylqa, INFLUENCE OF ENTREPRENEURSHIP ON EMPLOYMENT AND DECREASE OF POVERTY // International Conference: Business and Employment, 2007, pp.273-283, ISBN 978-9951-3-6;
38. Driton Sylqa, MAKING FUNCTIONAL SME'S, A LEVER TOWARD ECONOMIC GROWTH // International Conference: Business and Employment, 2006, pp.268-276, ISBN 9951-8698-1-5;
39. Driton Sylqa, SUPPORTING SMALL BUSINESS IN OVERCOMING THE DIFFICULTIES THEY FACE WITH // International Conference: Business and Employment, 2006, pp.333-344, ISBN 9951-8698-0-7;

Other Publication (s) / Books

- "International Trade", handbook for students in Albanian, Faculty of Business, UHZ, 2024;
- "Basics of Organization", University Book, Faculty of Business, UHZ, 2013;
- "Organization of Enterprises", handbook for students in Albanian, FSHAB, UP, 2005;
- "Management of tourist enterprises", handbook for students in Albanian, FSHAB, UP, 2005;
- "Organizational Behavior and Thinking", handbook for students, FSHAB, UP, 2004;

Projects

- Leader of the working group for Strategic Planning of the UHZ 2023-2025 (field 1 and 2);
- Collaborator partner: MetaTech 4.0 (Capacity building in the field of Vocational Education and Training (VET), ERASMUS-EDU-2024-CB-VET / UHZ, 2025;
- Co-cordinator: Aligning Academic Programs with Job Market Demands: A Data-Driven Approach Using Predictive Modeling Research / UHZ, 2024 / 2025;
- Co-editor at "Economic and Social Scientific Journals: Business Administration, Empirikus and Pentza";
- Participation in "green tax" project proposal conducted by the Business Faculty Council, University "Haxhi Zeka", Peje, Kosovo;
- Leading a task force for defining the status of SOEs within Privatisation Agency of Kosovo;

Honours and awards

- Reward based on student's survey – "Best Teacher for the Academic Year 2006/2007" at Faculty of Business Applied Sciences in Pejë, University of Prishtina, May 2007;
- Reward based on student's survey – "Distinguished Teacher for the Academic Year 2007/2008" at Faculty of Business Applied Sciences in Pejë, University of Prishtina, June 2008;
- Reward based on students survey – "Distinguished Professor" for the Academic Year 2008/2009" at Faculty of Business Applied Sciences in Pejë, University of Prishtina, May, 2009;

Certifications

- Certificate "Data Analysis", training organized within the Project "Identifying the Industry needs in Dukagjini region and beyond", funded by MESTI through the HEI'25 Project, June 2025;
- Certificate "SPSS Software", training organized within the Project "Identifying the Industry needs in Dukagjini region and beyond", funded by MESTI through the HEI'25 Project, June 2025;
- Certificate "Scientific research methodology for publication in highly cited journals and the application of research in teaching", UHZ Center of Excellence and Saxion University", January, 2025;
- Certificate: "Erasmus Plus / International Mobility at Cote d'Azur University, France"; Digital Week 2024";
- Certificate: "Advancement of teaching methods in higher education", Heras Plus and Cerge-EI, 2022;
- Letter of reviewer for scientific journal "Calitatea Quality Access to Success" (WoS and Scopus index) <http://www.calitatea.ro/en>;
- Certificate for English language from Pearson – CEF B2 (English General) / max 5, 2015;
- Certificate on successful completion of Basic Financial Accounting Training Course, January 2007;
- Certificate: Consultant and Trainer accredited by the Ministry of Trade and Industry, Government of the Republic of Kosovo, 2006;
- Certificate: Summer School in Economics and Finance - "Macroeconomic Analyzes", "Staffordshire University" and the University of Tirana, 2000;

ANNEXES

None

INFORMATA PERSONALE

Prof.ass.dr. Driton Sylqa



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 driton.sylqa@unhz.eu

Gjinia: Mashkull | 24/04/1971 | Shqiptar

PËRVOJA E PUNËS

- 2011 – vijon **Ligjërues: Universiteti “Haxhi Zeka”,** Lëndët: Biznesi Ndërkombëtar, Tregti e jashtme
- 1999-2011 **Ligjërues: Universiteti i Prishtinës,** Lëndët: Organizim i ndërmarrjes, Sjellje Organizative
- 2010-2015 **Ligjërues: Kolegji Evropian “Dukagjini”,** Lëndët: Menaxhimi i NVM, Ndërmarrësia, Organizimi dhe Menaxhmenti, Sjellja Organizative;
- 2004 – 2011 **Udhëhegës i qeverisjes korporative – Agjencia Kosovare e Mirëbesimit, UNMIK, Shtylla IV e BE-së -** nga viti 2008 Agjencioni Kosovar i Privatizimit;
Përgjegjësitë:
 - Mbikqyrja e personelit në përgatitjen e NSH-ve për privatizim;
 - Administrimi i NSH-ve / këshillimi i drejtorëve të NSH-ve lidhur me punët drejtuese me qëllim të ngritjes së vlerës së ndërmarrjes para privatizimit;
- 1999 – 2002 **Koordinator i programit, “Every Child”, Angli;**
Përgjegjësitë:
 - Përkrahja dhe këshillimi i Qendrave për Punë Sociale në tërë vendin lidhur me implementatimin e projektit ‘strehimi familjar’;
 - Asistimi dhe përkrahja e komuniteteve në Komunën e Pejës me projekte humanitare si:
 - Organizimi i çerdheve nëpër fshatra, mësimi parashkollor dhe kurse të ndryshme;

EDUKIMI

- 2016-2020 **Doktor i Shkencës në Ekonomi (230 ECTS)**
Akademia e Ekonomisë D.A. Tsenov, Svishtov, Bullgari / Programi i doktoraturës: “Ekonomia Botërore dhe Marrëdhënie Ekonomike Ndërkombëtare”.
- 2002 – 2003; **Magjistër i shkencës në studime të biznesit dhe ekonomi (120 ECTS)**
Vaxjo University / Linnaeus University – Fakulteti i Menaxhimit dhe Ekonomisë / Vaxjo, Suedi Programi i studimeve: “Menaxhimi i Organizatave Dinamike”.
- 1990 – 1998; **Ekonomist i Diplomuar (240 ECTS)**
Universiteti i Prishtinës / Fakulteti Ekonomik
- 2022; **Çertifikatë: “Avancimi i metodave të mësimdhënies në arsim e lartë”,**
Trajnim intensiv organizuar nga Heras Plus dhe Cerge-EI;
- 2005; **Trajner dhe Këshilltar i Akredituar**
Qeveria e Kosovës, Ministria e Tregtisë dhe Industrisë; Skema Voucher e Këshillimit
- 2000; **Çertifikatë “Ekonomia e Hapur dhe Makroekonomia”**
Trajnim intensiv organizuar nga “Universiteti Stafford”, Britani e Madhe, prof.dr. Peter J. Reynolds, Tiranë;

AFTËSITË

Gjuha amtare

Shqip

Gjuhët tjera

	TË KUPTUARIT		TË FOLURIT		SHKRIMI
	Dëgjimi	Leximi	Bashkëveprimi në të folur	Efikasiteti në të folur	
Anglisht	C1	C1	C1	B2	C1
Pearson çertifikata për gjuhë angleze – CEF.					
Serbokroatisht	C1	C1	B2	B2	C1

Nivelet: A1/A2: Bazike - B1/B2: I/E pavarur - C1/C2 Profesional

Aftësitë komunikative

- Aftësi të mira komunikim dhe argumentimi të fituara nga përvoja e punës;

Aftësitë organizative / menaxheriale

- Aftësi udhëheqëse të grupit dhe për të punuar në grup (përvojë në udhëqje të grupit nga 10 dhe më tepër persona)
- Aftësi për punë ekipore, për të organizuar dhe për të udhëhequr situata kaotike, aftësi të të menduarit kritik, kreativ dhe strategjik, aftësi për të marrë vendime të rëndësishme në situata të papritura dhe kërcënuese;

Aftësitë profesionale

- Aftësi pedagogjike dhe të trajnimit në fushën e ndërmarrësisë, organizimit dhe sjelljes organizative;
- Aftësi për të marrë përgjegjësi;
- Potencial për të definuar dhe për të arritur objektivat përkatëse të punës;
- Negocimi me partnerë afarist;
- Ndërmjetësim në mes të akterëve të ndryshëm në aktivitete biznesore

Aftësi të tjera

VET-VLERËSIM				
Aftësi digjitale / procesimi i informatave /	Komunikimi	Krijimi i përmbajtjes	Siguria	Zgjidhja e problemeve
I pavarur	I pavarur	I pavarur	I pavarur	I pavarur

Nivelet: Përdorues bazë - Përdorues i pavarur - Përdorues i aftë

Kompetenca dixhitale - Rrjeti i vetëvlerësimit

Komandë e mirë e pakos 'office': word, excel; PP, Prezzi, si dhe software të analizës së të dhënave në platforma digjitale të tregjeve financiare dhe kapitale;

Patentë Shoferi

Kategoria B

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- "Tregtia e Jashtme", dispencë për student, UHZ, Fakulteti i Biznesit, 2024;
- "Organizimi i Ndërmarrjeve", dispencë për studentë, FSHAB, UP, 2005;
- 'Menaxhimi i ndërmarrjeve turistike', dispencë për studentë, FSHAB, UP, 2005;
- "Sjellja dhe Mendimi Organizativ", material studimi për studentë, FSHAB, UP, 2004;

PROJEKTE

- Udhëheqës grupi për hartimin e planifikimit strategjik të UHZ-së, 2023 – 2027 (fusha 1 dhe 2);
- Ekspert Komunikimi në projektin Erasmus Plus të BE "Meta Tech 04", 2025.
- Udhëheqës i "Task Forcës" për definimin e statusit të Ndërmarrjeve Shoqërore në kuadër të Agjencisë Kosovare të Privatizimit
- Editor dhe co-editor në revistat shkencore: Business Administration, Empirikus dhe Pentza;
- Anëtar grupi për "taksën e gjelbër" projekt propozim nën autoritetin e Fakultetit të Biznesit, Universiteti "Haxhi Zeka";

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- Mirënjohje "Profesor i dalluar" nga studentët e vitit akademik 2008/2009 të FSHAB, UP, maj 2009;
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ÇERTIFIKATA

- Çertifikatë "Data Analysis", trainim i organizuar në kuadër të projektit "Identifikimi i nevojave industriale në regjionin e Dukagjinit dhe më gjërë", përkrahur nga by MASHTI nëpërmjet projektit "HEI'25", qershor, 2025;
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- Çertifikatë "Scientific research methodology for publication in highly cited journals and the application of research in teaching", UHZ Qendra e Ekselencës dhe Universiteti Saxion, Holandë, janar, 2025;
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- Letër mirënjohjeje për recensimin e punimeve shkencore në revistën "Quality Access to Success", e indeksuar në platformën WoS dhe Scopus;
- Çertifikatë për gjuhë Angleze nga Pearson – CEF B2 (English General) / max 5;
- Çertifikatë: këshilltar dhe trajner i akredituar nga Ministria e Tregtisë dhe Industrisë, Qeveria e Republikës së Kosovës;
- Çertifikatë mbi kompletimin e suksesshëm të trajnimit "Bazat e Kontabilitetit Financiar";
- Çertifikatë: Shkolla Verore në Ekonomi dhe Financa – "Macroeconomic Analyses", "Staffordshire University" dhe Universiteti i Tiranës;

SHTOJCA

Nuk ka