



CURRICULUM VITAE

1. Family Name:	Sejfiqaj	
2. First Name:	Osman	
3. Date of Birth	20.06.1969	
4. Gender:	Male	
5. Contact details:		
<i>Email:</i>	osman.sejfiqaj@unhz.eu ;	
<i>Tel:</i>	+38344 144 617 ; +38349292991.	
6. Education Degree:		
<i>Institution:</i>	University of Pristina-Faculty of Applied Science in Business	
<i>Degree Date:</i>	Registred 1999 Finished 2005	
<i>Degree :</i>	Bachelor in Business Administration	
<i>Institution:</i>	University of Prishtina. Economic Faculty	
<i>Degree Date:</i>	Registred 2009/2010 Finished 2012	
<i>Degree/ Master :</i>	Master in Management and Informatic	
<i>Institution:</i>	Faculty of Economics Prilep-Macedonia, Regional Joint Doctoral Programme in Entrepreneurship and SME Management- (European Commission-Tempus Program)	
<i>Degree Date:</i>	Registred 2013/2014-01.02.2018	
<i>Degree / Doctorate :</i>	Doctor of Entrepreneurship and SME management	
<i>Institution:</i>	Universite-NICE, Sophia Antipolis, iae-Nice, Graduate Scholl of management	
<i>Degree Date:</i>	23.01.2019	
<i>Degree / Doctorate :</i>	Doctorate in Busines Administration	
7. Academic Degree:	Prof.Ass	
<i>Institution:</i>	University haxhi Zeka	
<i>DegreeDate:</i>	12.10.2022	
8. Scientific Publications:		
Abstracts from the International and National Conferences		
<i>Title of paper</i>	<i>Journal name</i>	<i>Year / Volume / Pages</i>
<i>The decision making process and the information</i>	Regional science conference with international participation.	30.May 2013, No. 3 491-496 ISSN:2232-8742

<i>technology at state institutions</i>	Effects of Global Risk in Transition Countries. National and University Library of Bosnia and Herzegovina,	
<i>Entrepreneurship and Current Situation Kosovo's Perspective</i>	The International Masaryk Conference for PhD Students and Young Researchers. Czech Republic	15-19.December 2014, vol: V, 99 ISBN:978-8087952-07-8
<i>Driving Forces for internationalization</i>	The 7 th International Scientific Conference: Post-Conflict in the Balkans. Ulcinj.-Montenegro. 03.04.20415.Driving Forces for Internationalization.	03.04.2015, No.35. ISSN:1800-9794
<i>Strategic human resources management in small and medium enterprises-Kosovo</i>	International Scientific Conference "Economic Development as a Basis to Generate New Jobs" 23.05.2015. Pristina	ISBN:978-9951-429-10-2 23.05.2015
<i>Lecturer job satisfaction and motivation</i>	5 th International Conference: Compliance of the Standards in South-Eastern European Countries with the harmonized standards of European Union. Peja-Kosovo. 16-17 june,2015	ISSN2336-9965 COBISS.CG-ID 25044240. June.2015.
<i>European perspective- implementing change in public organizations</i>	International and Interdisciplinary Scientific Conference." A human being in space and time- anthropological meeting at the Institute of History, University of Lodz".	Institute of History, University of Lodz in Poland, 15.May 2015.
<i>Implementation of management practices to increase effectiveness of SMEs</i>	7 th International Conference on Business, Technology and Innovation. UBT-Higher Education Instiution.	ISBN 978-9951-437-1 Pristina.Kosovo 26-28 october.2018. p-85
<i>The promotion process and ist impact on the performance of public administration</i>	2th International Scientific Conference.Fostering Sustainable development in business, tourism and agriculture in the ballkan countries.	University"Haxhi Zeka" Pejë Institute of Knowledge Management.December 07, 2018 p.34
<i>"Employee's performance as a result of satisfaction, innovation and empowerment by managers"</i>	3rd International Scientific Conference on Economics and Management EMAN 2019: "How to Cope With Disrupted Tim"	March 28, 2019 at the Hotel M – Ljubljana, Slovenia.This publication will be submitted to indexation and / or publication and / or the listing at the Thomson Reuters ISI Web of Science (WOS) Conference Proceedings Citation Index, SCOPUS, EBSCO,

		CiteSeerX, ERA, ProQuest, Google Books, Google Scholar
<p><i>Leadership and Management in Education, Business and Technology</i></p> <p><i>Impact of digital performance in growing businesses (Case study Republic of Kosovo)</i></p> <hr/>	4 th International Conference Participation	UBT-College; University of Pristina-Faculty of Education and the Faculty of Economics; International School for Social and Business Studies Slovenia (ISSBS) Pristina 11.06.2019
<p>Clustering - Good or Bad idea!?</p> <hr/> <p>Ermira Shehu Osman Sejfiqaj Fatmir Memaj</p>	https://knowledgecenter.ubt-uni.net/conference/2019	DOI: 10.33107/ubt-ic.2019.349 ISBN 978-9951-437-89-9
<p>Contemporary entrepreneurship change process - leadership – innovation <i>authors: Osman Sejfiqaj, Ermira Shehu, Fatmir Memaj</i></p> <hr/>	.27th international scientific conference-Participation.	27th international scientific conference KNOWLEDGE FOR SUSTAINABILITY, Republic of N. Macedonia, 21-23.08.2020
<p>Entrepreneurs and Contemporary Human Resource Management Practices - Correlation with Business Performance <i>authors: Osman Sejfiqaj, Ermira Shehu, Fatmir Memaj</i></p>	9 TH UBT ANNUAL INTERNATIONAL CONFERENCE ON MANAGEMENT, BUSINESS AND ECONOMICS	9 TH UBT ANNUAL INTERNATIONAL CONFERENCE ON MANAGEMENT, BUSINESS AND ECONOMICS October 30 - 31, 2020
<p><i>Entrepreneurship Challenges as a Consequence of Non-Engagement of Project Managers</i></p> <hr/> <p><i>authors: Osman Sejfiqaj, Ermira Shehu, Fatmir Memaj</i></p>	9 TH UBT ANNUAL INTERNATIONAL CONFERENCE ON MANAGEMENT, BUSINESS AND ECONOMICS	9 TH UBT ANNUAL INTERNATIONAL CONFERENCE ON MANAGEMENT, BUSINESS AND ECONOMICS October 30 - 31, 2020

<p>Impact of digital performance in growing businesses (Case study Republic of Kosovo). Osman Sejfiqaj^{1*}, Ermira Shehu², Fisnik Morina³, Fatmir Mema⁴</p>	<p>ICSD 2021 Secretariat ECSDEV</p> <p>European Center of Sustainable Development (ECSDEV)</p> <p>European Journal of Sustainable Development (2022),</p>	<p>European Journal of Sustainable Development (2022), 11, 1, 230-246 ISSN: 2239-5938 Doi: 10.14207/ejsd.2022.v11n1p230. Journal Information:ISSN: 2239-5938 EISSN: 2239-6101 Abbreviated Title: EJSd DOI: 10.14207/ejsd First Published: 1 Feb 2012</p> <p>WEB.SCIENCE.EBSCOhost Publishing2022.VO.N0.1(2022) WorldCat</p>
<p>The Impact of Climate Conditions on the Yield of Some Fall Barley Cultivars for the Production of Beer in the Kosovo Plain. Nexhdet Shala; Adem Dreshaj; Ibrahim Hoxha; Osman Sejfiqaj; Bedri Millaku</p>	<p>Ecological Engineering and Environmental Technology (EET)</p>	<p>Ecological Engineering and Environmental Technology (EET) https://doi.org/10.12912/27197050/157537 ISSN:2719-7050</p>
<p>Research of Some Varieties of Spring Barley (<i>Hordeum vulgare</i>), EU Region, Redimenes in the Agroecological Conditions of Kosovo <u>Nexhdet Shala, Ibrahim Hoxha, Adem Dreshaj, Osman Sejfiqaj</u></p>	<p>Ecological Engineering and Environmental Technology (EET)</p>	<p>Ecol. Eng. Environ. Technol. 2023; 3:19–25 http://www.ecoet.com/ ISSN:2719-7050</p>
<p>The Linkage between Modern HR Management and Activities to Improve Performance in Tourism Development Trends in the Republic of Kosovo Osman Sejfiqaj, Ermira Shehu</p>	<p>Journal of Environmental Management and Tourism</p>	<p>Quarterly Volume XIV Issue 6(70) Fall 2023 ISSN 2068 – 7729 Journal DOI https://doi.org/10.14505/jemt DOI: https://doi.org/10.14505/jemt.v14.6(70).09</p>
<p>Tourism And Sustainable Development Opportunities In The Municipality Of Istog - Republic Of Kosovo. Osman Sejfiqaj;Bekë Kuqi;Ermira Shehu</p>	<p>1st International Conference on Pioneer and Innovative Studies ICPIS 2023</p>	<p>on June 5-7, 2023 in Konya, Turkey. https://apps.apple.com/us/app/conference-management-toolkit/id1532488001</p>

9. Work experience record:	
<i>Dates:</i>	2000-2002
<i>Location:</i>	Prishtina
<i>Name of the Institution:</i>	UNMIK-Joint Interim Administration, Department of Civil Administration
<i>Position:</i>	Office Manager- Travel Document Unit-Peja
<i>Description:</i>	Assistance in Management Unit and Regional Travel documents with office in Peja, Gjakova, Kline, Istok, Decan.
<i>Dates:</i>	2002-2011
<i>Location:</i>	Pristina
<i>Name of the Institution:</i>	Government of Kosovo , Ministry of Transport and Telecommunications, Vehicle Department, Regional Unit
<i>Position:</i>	Office Manager
<i>Description:</i>	Assist in managing regional unit testing. <ul style="list-style-type: none"> • Distribution of documents to the Ministry of Internal Affairs. • Authorization for signing official documents. • Regular reporting to the Department of the Ministry of Transport and Telecommunications.
<i>Dates:</i>	2011-2013
<i>Location:</i>	Pristina
<i>Name of the Institution:</i>	Government Of Kosovo-Ministry Of Infrastructure Department Of Vehicle.
<i>Position:</i>	Office Manager
<i>Description:</i>	Managing work in coordination with the unit coordinator. <ul style="list-style-type: none"> • Issues of procurement and supply unit. • Managing a Patty Cash. • Generation of regular statistical reports to the Ministry of Infrastructure
<i>Dates:</i>	2013-2014
<i>Location:</i>	Peja
<i>Name of the Institution:</i>	University "HAXHI ZEKA"
<i>Position:</i>	Certification Officer
<i>Description:</i>	Finance certification
<i>Dates:</i>	2014
<i>Location:</i>	Peja
<i>Name of the Institution:</i>	University "HAXHI ZEKA"
<i>Position:</i>	Manager of Humane Resource
<i>Dates:</i>	2016-2018
<i>Location:</i>	Peja
<i>Name of the Institution:</i>	University "HAXHI ZEKA"
<i>Position:</i>	Director of Administration and General services
<i>Description:</i>	
<i>Dates:</i>	01.10.2018-2021

<i>Location:</i>	Pristina		
<i>Name of the Institution:</i>	UNIVERSITY OF BUSINESS AND TECHNOLOGY		
<i>Position:</i>	Lecturer		
<i>Dates:</i>	01.10.2021-11.10.2022		
<i>Location:</i>	Peja		
<i>Name of the Institution:</i>	University "HAXHI ZEKA"		
<i>Position:</i>	Director of Administration and General services		
<i>Dates:</i>	11.10.2022-		
<i>Location:</i>	Peja		
<i>Name of the Institution:</i>	University "HAXHI ZEKA"		
<i>Position:</i>	Prof.Ass.Dr.		
<i>Trainings:</i>			
<i>Name and type of institution providing education and training:</i>	College Tempulli		
<i>Dates:</i>	2010-2011		
<i>Title of qualification awarded:</i>	Examiner Professional		
<i>Name and type of institution providing education and training:</i>	Ministry of Transport and Telecommunication		
<i>Title of qualification awarded</i>	professional lecturer		
<i>Dates:</i>	2009		
<i>Name and type of institution providing education and training:</i>	Ministry of Transport and Telecommunication		
<i>Dates:</i>	2004		
<i>Title of qualification awarded:</i>	Driving Instructor		
<i>Principal subjects/occupational skills covered:</i>			
<i>Name and type of institution providing education and training:</i>	OSCE –Management		
10. Additional information:			
<i>Organizational skills and competences:</i>	Entrepreneur, Manager, High motivation, prepared, Team worker, communicative , honest,		
<i>Computer skills and competences:</i>	Microsoft Office, Word,Excel,Internet,Power point, Outlook.		
<i>Language skills: (1 to 5: 1 lowest - 5 fluent)</i>			
<i>Language.</i>	<i>Speaking</i>	<i>Writing</i>	<i>Reading</i>
Bosnian	5	5	5
Albanian	5	5	5
English	4	4	5



CURRICULUM VITAE

1. Mbiemeri:	Sejfiqaj	
2. Emri:	Osman	
3. Data e lindjës	20.06.1969	
4. Gjinia:	M	
5. Kontakti:		
<i>Email:</i>	osman.sejfiqaj@unhz.eu ; osmansejfiqaj@gmail.com .	
<i>Tel:</i>	+38344 144 617 ; +38349 292991.	
6. Niveli i edukimit:		
<i>Institucioni:</i>	Universiteti i Prishtinës-Fakulteti i shkencave të aplikuara të biznesit	
<i>Diploma :</i>	Bachelor në Administrim Biznesi	
<i>Institucioni:</i>	Universiteti i Prishtinës. Fakulteti Ekonomik	
<i>Diploma :</i>	Master në Manaxhement dhe Informatikë	
<i>Institution:</i>	Universiteti ST.Climent Ohridski. Fakulteti Economic Prilep-Macedonia	
<i>Diploma :</i>	Dr.sc. Ndërmarrësia dhe Menaxhmenti Regional Joint Doctoral Programme in Entrepreneurship and SME Management- (European Commission-Tempus Program) DOCSMES -PROJECT	
<i>Institution:</i>	Universite-NICE, Sophia Antipolis, iae-Nice, Graduate Scholl of management-Francë	
<i>Diploma</i>	Doctorate in Business Administration	
8. Publikimet:		
<i>Title of paper</i>	<i>Journal name</i>	<i>Year / Volume / Pages</i>
Osman Sejfiqaj ^{1*} , Ermira Shehu ² , Fisnik Morina ³ , Fatmir Mema ⁴	Impact of digital performance in growing businesses-Case study Republic of Kosovo	ICSD 2021 Secretariat ECSDEV European Center of Sustainable Development (ECSDEV) International Conference On Sustainable Development Rome,Italy

		ISSN:2239-5938 EISSN: 2239-601 DOI:100.14207/ejsd https://www.webofscience.com/wos/woscc/summary 2022
<i>The decision making process and the information technology at state institutions Osman Sejjfaj Veton jahmurataj</i>	Regional science conference with international participation. Effects of Global Risk in Transition Countries. National and University Library of Bosnia and Herzegovina,	30.May 2013, No. 3 491-496 ISSN:2232-8742
<i>Entrepreneurship and Current Situation Kosovo's Perspective Osman Sejjfaj</i>	The International Masaryk Conference for PhD Students and Young Researchers. Czech Republic	15-19.December 2014, vol: V, 99 ISNB:978-8087952-07-8
<i>Driving Forces for internationalization Osman sejjfaj</i>	The 7 th International Scientific Conference: Post-Conflict in the Balkans. Ulcinj.-Montenegro. 03.04.20415.Driving Forces for Internationalization.	03.04.2015, No.35. ISSN:1800-9794
<i>Strategic human resources management in small and medium enterprises-Kosovo Osman sejjfaj</i>	International Scientific Conference "Economic Development as a Basis to Generate New Jobs" 23.05.2015. Pristina	ISBN:978-9951-429-10-2 23.05.2015
<i>Lecturer job satisfaction and motivation Osman Sejjfaj</i>	5 th International Conference: Compliance of the Standards in South-Eastern European Countries with the harmonized standards of European Union. Peja-Kosovo. 16-17 june,2015	ISSN2336-9965 COBISS.CG-ID 25044240. June.2015.
<i>European perspective- implementing change in public organizations authors: Osman Sejjfaj, Ermira Shehu, Fatmir Memaj</i>	International and Interdisciplinary Scientific Conference." A human being in space and time- anthropological meeting at the Institute of History, University of Lodz".	Institute of History, University of Lodz in Poland, 15.May 2015.
<i>Implementation of management practices to increase effectiveness of SMEs</i>	7 th International Conference on Business, Technology and Innovation.	ISNB 978-9951-437-1 Pristina.Kosovo 26-28 october.2018. p-85 https://knowledgecenter.ubt-uni.net/conference/2018/all-events/296 .

<i>authors: Osman Sejfiqaj, Ermira Shehu, Fatmir Memaj</i>	UBT-Higher Education Instiution.	https://www.worldcat.org/title/2018-ubt-international-conference/oclc/8160725372&refrer. WorldCat
<i>The promotion process and ist impact on the performance of public administration</i> <i>Osman Sejfiqaj</i>	2th International Scientific Conference.Fostering Sustainable development in business, tourism and agriculture in the ballkan countries.	University”Haxhi Zeka” Pejë Institute of Knowledge Management.December 07, 2018 p.34
<i>“Employee’s performance as a result of satisfaction, innovation and empowerment by managers”</i> <i>authors: Osman Sejfiqaj, Ermira Shehu, Fatmir Memaj</i>	3rd International Scientific Conference on Economics and Management EMAN 2019: "How to Cope With Disrupted Tim”	March 28, 2019 at the Hotel M – Ljubljana, Slovenia.This publication will be submitted to indexation and / or publication and / or the listing at the Thomson Reuters ISI Web of Science (WOS) Conference Proceedings Citation Index, SCOPUS, EBSCO , CiteSeerX, ERA, ProQuest, Google Books, Google Scholar ISBN 978-86-80194-17-2 ISSN 2683-4510 DOI: https://doi.org/10.31410/EMAN.2019
<i>Leadership and Management in Education, Business and Technology</i> <i>authors: Osman Sejfiqaj, Ermira Shehu, Fatmir Memaj</i>	4 th International Conference Participation	UBT-College; University of Pristina-Faculty of Education and the Faculty of Economics; International School for Social and Business Studies Slovenia (ISSBS) Pristina 11.06.2019
<i>Impact of digital performance in growing businesses (Case study Republic of Kosovo)</i> <i>Osman Sejfiqaj, Ermira Shehu, Fatmir Memaj</i>	4 th International Conference Participation	UBT-College; University of Pristina-Faculty of Education and the Faculty of Economics; International School for Social and Business Studies Slovenia (ISSBS) Pristina 11.06.2019
<i>Clustering - Good or Bad idea!?</i> <hr/> <i>Ermira Shehu Osman Sejfiqaj Fatmir Memaj</i>	https://knowledgecenter.ubt-uni.net/conference/2019	DOI: 10.33107/ubt-ic.2019.349 ISBN 978-9951-437-89-9

<p>Contemporary entrepreneurship change process - leadership – innovation <i>authors: Osman Sejfiqaj, Ermira Shehu, Fatmir Memaj</i></p>	<p>.27th international scientific conference-Participation.</p>	<p>27th international scientific conference KNOWLEDGE FOR SUSTAINABILITY, Republic of N. Macedonia, 21-23.08.2020</p>
<p>Entrepreneurs and Contemporary Human Resource Management Practices - Correlation with Business Performance <i>authors: Osman Sejfiqaj, Ermira Shehu, Fatmir Memaj</i></p>	<p>9 TH UBT ANNUAL INTERNATIONAL CONFERENCE ON MANAGEMENT, BUSINESS AND ECONOMICS</p>	<p>9 TH UBT ANNUAL INTERNATIONAL CONFERENCE ON MANAGEMENT, BUSINESS AND ECONOMICS October 30 - 31, 2020</p>
<p>Entrepreneurship Challenges as a Consequence of Non-Engagement of Project Managers <i>authors: Osman Sejfiqaj, Ermira Shehu, Fatmir Memaj</i></p>	<p>9 TH UBT ANNUAL INTERNATIONAL CONFERENCE ON MANAGEMENT, BUSINESS AND ECONOMICS</p>	<p>9 TH UBT ANNUAL INTERNATIONAL CONFERENCE ON MANAGEMENT, BUSINESS AND ECONOMICS October 30 - 31, 2020</p>
<p>Balanci i Jetës Personale Dhe Profesionale – Rëndësia e tij në Menaxhimin e Stresit në Punë</p>	<p>https://fest.ubt-uni.net/2021/workshop/balanci-i-jetes-personale-dhe-profesionale-rendesia-e-tij-ne-menaxhimin-e-stresit-ne-pune/</p>	<p>Global UBT Fest 2021 Resilience-Innovation and Sustainability</p>
<p>Impact of digital performance in growing businesses (Case study Republic of Kosovo). Osman Sejfiqaj^{1*}, Ermira Shehu², Fisnik Morina³, Fatmir Mema⁴</p>	<p>ICSD 2021 Secretariat ECSDEV European Center of Sustainable Development (ECSDEV) European Journal of Sustainable Development (2022),</p>	<p>European Journal of Sustainable Development (2022), 11, 1, 230-246 ISSN: 2239-5938 Doi: 10.14207/ejsd.2022.v11n1p230. Journal Information: ISSN: 2239-5938 EISSN: 2239-6101 Abbreviated Title: EJSD DOI: 10.14207/ejsd First Published: 1 Feb 2012 WEB.SCIENCE.EBSCOhost Publishing2022.VO.N0.1(2022) WorldCat</p>

The Impact of Climate Conditions on the Yield of Some Fall Barley Cultivars for the Production of Beer in the Kosovo Plain. Nexhdet Shala; Adem Dreshaj; Ibrahim Hoxha; Osman Sejfiqaj; Bedri Millaku	Ecological Engineering and Environmental Technology (EEET)	Ecological Engineering and Environmental Technology (EEET) https://doi.org/10.12912/27197050/157537 ISSN:2719-7050
Research of Some Varieties of Spring Barley (<i>Hordeum vulgare</i>), EU Region, Redimenes in the Agroecological Conditions of Kosovo <u>Nexhdet Shala, Ibrahim Hoxha, Adem Dreshaj, Osman Sejfiqaj</u>	Ecological Engineering and Environmental Technology (EEET)	Ecol. Eng. Environ. Technol. 2023; 3:19–25 http://www.ecoeet.com/ ISSN:2719-7050 In progress.
The Linkage between Modern HR Management and Activities to Improve Performance in Tourism Development Trends in the Republic of Kosovo Osman Sejfiqaj, Ermira Shehu	Journal of Environmental Management and Tourism	Quarterly Volume XIV Issue 6(70) Fall 2023 ISSN 2068 – 7729 Journal DOI https://doi.org/10.14505/jemt DOI: https://doi.org/10.14505/jemt.v14.6(70).09
Tourism And Sustainable Development Opportunities In The Municipality Of Istog - Republic Of Kosovo	Osman Sejfiqaj	1st International Conference on Pioneer and Innovative Studies ICPIS 2023 on June 5-7, 2023 in Konya, Turkey. https://apps.apple.com/us/app/conference-management-toolkit/id1532488001
7. Përvoja e punës:		
<i>Datë:</i>	2000-2002	
<i>Lokacion:</i>	Prishtina	
<i>Emri i Institucionit:</i>	UNMIK-Joint Interim Administration, Departamenti i Administratës civile	
<i>Pozita:</i>	Manager i zyrës- Njësia e dokumenteve të udhëtimit	
<i>Datë:</i>	2002-2002	
<i>Lokacion:</i>	Prishtinë-Zyra Rajonale Pejë	

<i>Emri i Institucionit:</i>	JIAS-Qeveria e Kosovës , Ministria e Transportit dhe posttelekomunikacionit, Departmenti Automjeteve, Njësia Regjionale-Pejë
<i>Pozita:</i>	Managjer i zyrës
<i>Datë:</i>	2002-2014
<i>Lokacion:</i>	Njësia Regjionale Pejë
<i>Emri i Institucionit:</i>	Qeveria e Kosovës , Ministria e Transportit dhe posttelekomunikacionit, Departmenti Automjeteve
<i>Pozita:</i>	Managjer i zyrës
<i>Datë:</i>	2014-2014
<i>Emri I Institucionit:</i>	Universiteti "HAXHI ZEKA"
<i>Lokacion:</i>	Pejë
<i>Pozita:</i>	Certifikues
<i>Datë:</i>	2014-2016
<i>Lokacion:</i>	Pejë
<i>Emri i insntitucionit:</i>	Universiteti HAXHI ZEKA"
<i>Pozita:</i>	Menagjer i resurseve njerezore
<i>Date:</i>	2016- vazhdon
<i>Emri I Institucionit:</i>	Universiteti "HAXHI ZEKA"
<i>Position:</i>	Drejtor për administrate dhe Sherbime të përgjithshme
<i>Date:</i>	18/02/2020-30/06/2020
<i>Emri I Institucionit:</i>	Universiteti "Haxhi Zeka" në Pejë
<i>Position:</i>	Mësimdhënës-honorar Fakulteti MTHM
	01.10.2018- 2021
	Kolegji për Biznes dhe Teknologji UBT
	Mësimdhënës-Profesor ; I RREGULLT T
<i>Datë:</i>	01.10.2021-11.10.2022
<i>Emri I Institucionit</i>	Universiteti "Haxhi Zeka" në Pejë
<i>Pozita</i>	Drejtor për administrate dhe Sherbime të përgjithshme
<i>Datë:</i>	11.10.2022- vazhdon
<i>Emri I Institucionit</i>	Universiteti "Haxhi Zeka" në Pejë
<i>Pozita</i>	Mësimdhënës. Prof.Ass.Dr. Fakulteti MTHM
8.Trajnime	
<i>Emri I institucionit:</i>	Kollege Tempulli
<i>Datë:</i>	2010-2011
<i>Titulli I fituar:</i>	Examiner Professional

<i>Emri I institucionit:</i>	Qeveria e Republikës së Kosovës-MTPT-
<i>Datë:</i>	2009
<i>Titulli I fituar:</i>	Ligjerues Profesional
<i>Emri I institucionit:</i>	Qeveria e Republikës së Kosovës-MTPT-
<i>Datë:</i>	2010
<i>Titulli I fituar:</i>	Instruktur
<i>Emri I institucionit:</i>	OSCE-Mission in Kosovo
<i>Datë:</i>	2002
<i>Titulli I fituar:</i>	Management skills
<i>Emri I institucionit:</i>	British Council
<i>Datë:</i>	12/10/2013
<i>Titulli I fituar:</i>	Aptis-B1
<i>Emri I institucionit:</i>	INFED-Computer Association
<i>Datë:</i>	2001
<i>Titulli I fituar:</i>	Lower intermediate operator
<i>Emri I institucionit:</i>	Qeveria e Republikës së Kosovës-İKAP
<i>Datë:</i>	2016
<i>Titulli I fituar:</i>	Planifikimi, Rekrutimi, përzgjedhja
<i>Emri I institucionit:</i>	Qeveria e Republikës së Kosovës-İKAP
<i>Datë:</i>	2014
<i>Titulli I fituar:</i>	Planifikimi I personelit
<i>Emri I institucionit:</i>	Qeveria e Republikës së Kosovës-İKAP
<i>Datë:</i>	2016
<i>Titulli I fituar:</i>	Menaxhimi Strategjik
<i>Emri I institucionit:</i>	Qeveria e Republikës së Kosovës-İKAP
<i>Datë:</i>	2017
<i>Titulli I fituar:</i>	Menaxhimi I performances ne sektorin publik
<i>Emri I institucionit:</i>	Qeveria e Republikës së Kosovës-İKAP
<i>Datë:</i>	2016
<i>Titulli I fituar:</i>	Transferimi dhe promovimi në Shërbimin Civil
<i>Emri I institucionit:</i>	EON-Reality- UBT Higher Education Institution
<i>Datë:</i>	2021
<i>Titulli I fituar:</i>	EON-XR-Educator Course and demonstrating proficient academic usage of the EON Platform
<i>Emri I institucionit:</i>	
9. Additional information:	Ndërmarrës, Manaxher, kompetencë e lartë, motivim i lartë, I përgatitur, Lojtar ekipor, komunikativ ,I singertë, transparent, nivel i lartë kulturor, adaptiv, veprim në presion të lartë,....

<i>Organizational skills and competences:</i>	Microsoft Office, Word, Excel, Internet, Power point, Outlook....		
<i>Computer skills and competences:</i>			
<i>Language skills: (1 to 5: 1 lowest - 5 fluent)</i>	<i>Folja</i>	<i>shkrimi</i>	<i>leximi</i>
<i>Language.</i>			
Gjuha Shqipe	5	5	5
Gjuha Boshnjake	5	5	5
Gjuha Angleze	4	4	5